



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R)30/P/CGA

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 07-06-2019

आर बी ई सं/RBE No. 90 / 2019

पी बी सी सं/ PBC No. 119 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub:Grant of Compassionate Appointment to spouse / ward /
dependant of deceased trainee employees.

A copy of Railway Board letter No.E(NG)II/2019/RC-1/5 dated
04-06-2019 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 15-06-2007 referred therein has been
circulated as PBC No. 120 / 2007.


(S.JANAKIRAMAN) 07-06-2019

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

**Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)**

RBE NO. 902019

No. E(NG)II/2019/RC-1/5

New Delhi, dated 04.06.2019

To
The General Manager(P),
All Zonal Railways/PUs,

Sub: Grant of compassionate appointment to spouse/ward/dependent of deceased trainee employees.

Ref: Railway Board's letter No. E(NG)II/99/RC-1/SR/12 dated 15.6.2007 (RBE No. 87/2007)

In cases where a candidate appointed on compassionate ground dies/becomes medically incapacitated during the course of training before regularization on working post, the original ex-Employee/ex-Employee's widow, on whose request the dead/incapacitated trainee ward was offered compassionate appointment can apply for another ward's appointment in terms of Board's letter referred to above.

2. References have been received in this connection on permitting CG appointment to be offered to the original widow herself or to spouse of such trainees who die before completing their prescribed training for regular posting against a working post.

3. The issue has been carefully considered by Board. Candidates recruited against compassionate appointment or through due procedure by RRB/RRC often have to undergo mandatory prescribed training before regularization against working posts. Considering that such candidates are recruited against regular and substantive posts, Board have decided that in addition to the dispensation accorded vide Board's letter referred to above (RBE No. 87/2007) :

(a) The spouse of the deceased employee whose ward was appointed on compassionate ground and died in harness while undergoing the pre-requisite training may be permitted to nominate either another ward/ herself or the widow of the deceased trainee for compassionate appointment consideration ; and

(b) In all cases of appointment made against regular and substantive posts (through RRB/RRC) where the recruited employee dies in harness before completing any mandatory training prescribed for regularization against the allotted working post, the spouse of such trainee employee will be eligible for consideration for CG appointment.

4 All cases for compassionate ground appointment consideration in respect of 3(b) above will require the personal approval of the General Manager.


(NEERAJ KUMAR)
Director Estt.(N)II
Railway Board