



दक्षिण रेलवे  
SOUTHERN RAILWAY

**PBC No: 181/2022**

सं/No: P(R)673/P/Training/Vol.VI

मुख्य कार्यालय /Headquarters Office,  
कार्मिक शाखा /Personnel Branch,  
चेने /Chennai-600003  
दिनांक/Dated: 22.09.2022

All PHODs/DRMs/CWMs/CEWEs/CAO/CPM/PDA.Dy.CPOs/Sr.DPOs/Secy to GM,  
Chairmen-RRBs/MAS, TVC; Additional Registrar/RCT/MAS; Secy/RRT/MAS,  
Principals-MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD;  
DPOs/SPOs/WPOs/APOs of HQ/Divisions/Workshops/Units

**विषय / Sub: Repeated failures by candidates in Refresher Courses –  
Reiteration of instructions.**

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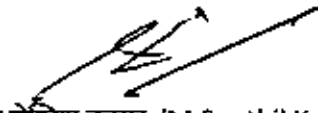
A reference was received from one of the Zonal Training Centres regarding the action to be taken in cases where employees have failed multiple times in the Refresher / Initial/ Promotional Courses. In this regard, the following relevant rule provisions are reiterated.

Para 2 of MC 44 stipulates that Station Masters and Train Managers etc, who are employed in train passing/train operation duties, should pass appropriate examination at the end of the periodical refresher course. Special arrangements are to be made by the Railway administration to repeat the refresher course immediately or after a short period, the staff being granted leave as due, to cover the intervening period or temporarily utilized in another post. If however, they fail in the second chance, they are to be absorbed finally in an alternative category not involving train passing/train operation duties.

Para 8 of MC 44 stipulates that if employees of these categories who need to keep their knowledge alive throughout their career fail to acquire the knowledge, they may be punished with stoppage of increments or withholding of promotions (after giving necessary show cause notice).

However, as per Para 6(A)(i) of MC 66, the withholding of pay of a Railway Servant (with show cause notice) for failure to pass any departmental examination in accordance with the rules or orders governing the Service to which he belongs, or post which he holds, or the terms of his appointment, shall not amount to be a penalty.

This is for information and necessary action.

  
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