



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R) 535 / P / MACPS / Vol.VI

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 03-06-2019

आर बी ई सं/RBE No. 86 / 2019

पी बी सी सं/ PBC No. 112 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub:Modified Assured Career Progression Scheme (MACPS)
for the Railways Employees-Benchmark Regarding.

A copy of Railway Board's letter No.PC-V/2016/MACPS/1
dated 28-05-2019 on the above subject is enclosed for information, guidance
and necessary action.

Railway Board's letter dated 19-12-2016referred therein is has
been circulated as PBC 192 / 2016.


(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

मंलग्न/Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
Railway Board (रेलवे बोर्ड)

S.No.PC-VII/ 138
No. PC-V/2016/MACPS/1

RBE No. 86 /2019
New Delhi, dated 28-5-2019

The General Managers (P)
All Zonal Railways & PUs
(As per mailing list)

**Sub:-Modified Assured Career Progression Scheme (MACPS) for the
Railways Employees-Benchmark Regarding.**

Subsequent to acceptance of the recommendations of 7th CPC by the Government regarding raising the benchmark for performance appraisal for promotion and financial upgradation under MACPS from "Good" to "Very Good", Railway Board vide letter dated 19-12-2016 enhanced the benchmark for grant of financial upgradation under MACPS to "Very Good" for all posts. These changes were made effective from 25th July, 2016 i.e. from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of 7th CPC.

2. On the demand raised by the Staff Side persistently in all forums including in the National Council (JCM) for revision of enhanced benchmark on prospective basis, the matter has been considered by the Board and it has been decided that APAR grading "Good" for the period prior to 25-7-2016 i.e. the date from which the new Benchmark was made applicable, may be treated as "Very Good" while considering those cases of MACPS in which APARs for the said period are required to be taken into account.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Hindi version will follow.

(Subhankar Dutta)
Deputy Director, Pay Commission-V
Railway Board