

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय  
Office of the Principal Chief Personnel Officer  
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 171 / P / SCT

दिनांक/Dated: 30.06.2022

**All Concerned**

**विषय/Sub : Reservation in promotions – Procedure to be followed prior to effecting reservations in the matter of promotions.**

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A copy of Railway Board's letter No. 2018-E(SCT)/I/25/9 dated 22.06.2022 on the above subject is enclosed for information guidance and necessary action.

Railway Board letters dated 13.04.2022, 02.05.2022, 21.08.1997, RBE No. 126/2010 and 30.09.2016 referred therein have been circulated as PBC No. 76 / 2022, PBC No. 91/2022, PBC No. 128 / 1997, PBC No. 130 / 2010 and PBC No. 139/2016.

Encl. 2 Pages

Digitally signed by  
M SENTHIL KUMAR  
Date: 2022.06.30  
15:47:02 +05'30'

**Deputy Chief Personnel Officer/ Co-ordn  
For Principal Chief Personnel Officer**

Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.



Government of India  
Ministry of Railways  
(Railway Board)  
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No.2018-E(SCT)1/25/9

New Delhi, dated 27.06.2022

The General Managers (P), *S. R. Chennai*  
All Indian Railways  
& Production Units.  
(As per standard mailing list)

**Sub: Reservation in promotions- Procedure to be followed prior to effecting reservations in the matter of promotions.**

**Ref: Railway Board's letter no.2018. -E(SCT)1/25/9 dated 13.04.22 & 02.05.22.**

Clarifications are being sought from some of the Zonal Railways with reference to Board's instruction issued vide Letter no. No.2018-E(SCT)1/25/9 dated 13.04.2022 & 02.05.2022 in consonance with DOP&T orders No.36012/16/2019-Estt. (Res.).

Attention is invited to Para 4(b) of Board's letter no. 95-E(SCT)1/49/5(2) dated 21.08.1997, wherein it has been mentioned that cadre for the purpose of roster shall mean a particular grade and shall comprise the number of the posts to be filled by a particular mode of recruitment in terms of the codal/manual provisions or Railway Board's instructions issued from time to time.

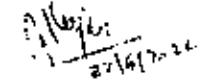
As regards RBE No.126/2010, it is mentioned that the same had been held in abeyance vide Railway Board's letter no.2016-E(SCT)1/25/8 dated 30.09.2016 with immediate effect till further orders. Further in terms of Board's orders of even number dated 19.06.2018 (copy enclosed), it has been advised to carry out promotions in accordance with the directions of the Hon'ble Supreme Court orders dated 17.05.2018 and 5.06.2018 based on the existing seniority/select list.

Now fresh instructions had been issued vide Board's letter no.2018-E(SCT)1/25/9 dated 13.04.2022 & 02.05.2022 in consonance with DOP&T O.M. No.36012/16/2019-Estt.(Res.) dated 12.04.2022, wherein it has been advised to follow instructions/guidelines, laid down in Board's letter No.95-E(SCT)1/49/5(2) dated 21.08.1997 w.r.t maintenance of roster. In this regard attention is invited to para 10 of Annexure-1, wherein it had been mentioned that while operating the roster, persons belonging to communities for whom reservation has been made, but who are appointed on merit and not owing to reservation, should not be shown against reserved points. They will occupy the unreserved points.

*Handwritten signature and date: 27/6/2022*

Further it is reiterated that as the Jarnail Singh batch of cases are still pending in the Supreme Court of India, any promotion order issued shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

This disposes of SWR's Letter No.SWR/P.171/SCTOBC/RB53/2022/Res.Pro. dated 13.05.2022 & 14.06.2022.

  
(James Kujur)  
Deputy Director, Estt.(SCT)I  
Railway Board  
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Tele No. 011-23047232

**Copy to:**

1. Liaison Officers for SC, ST and OBC of All Indian Railways/ Production Units.
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
4. The Members of National Council; Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi
5. The Secretary General, FROA, Room No. 256-A, Railway Board.
6. The Secretary, RBSS Group 'A' Officers' Association.
7. The Secretary, RBSS Group 'B' Officers' Association.
8. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Class II Officers' Association.
10. The Secretary, Railway Board Ministerial Staff Association.
11. The Secretary, Railway Board Group D Employees Association.
12. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
13. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
14. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
15. Chief Commissioner Railway Safety, Lucknow.
16. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
17. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
18. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
19. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
20. The General Manager, and FA&CAO/Metro Railway/Kolkata.
21. The CAO and FA&CAO/COFMOW/New Delhi.
22. The General Manager, and FA&CAO/CORE/ Allahabad.