



PBC No: 74/2022
RBE No: 52/2022

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(PC)524/VII-PC/Vol.II

दिनांक/Dated: 21.04.2022


All concerned

**विषय /Sub: Clarification regarding candidate possessing Post Graduate
Diploma in Human Resource Management for appointment for
the post of Staff & Welfare Inspector on Compassionate grounds**

A copy of Railway Board's letter No.E(NG)II/2021/RR-1/66 dt. 13.04.2022 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 03.09.2009 referred therein has been circulated as PBC 181/2009.

Digitally signed by M
SENTHIL KUMAR
Date: 2022.04.21
16:38:17 +05'30'


उप मुख्य कामक अधिकारी / समन्वय
Deputy Chief Personnel Officer/ Co-ord

Encl: 2 pages

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

No. E (NG)II/2021/RR-1/66

New Delhi, Dated: 13.04.2022

**The General Manager (P),
All Zonal Railways/PUs,
(As per standard mailing list).**

Sub: Clarification regarding candidate possessing Post Graduate Diploma in Human Resource Management for appointment for the post of Staff & Welfare Inspector on Compassionate Grounds.

As per extant instructions (entry No. 45 of Board's letter dated 03.09.2009), the minimum educational qualification for the post of Staff & Welfare Inspector (Level-6) is as mentioned below:

“Graduation plus any one of the following qualifications:

Diploma in Labour/Social Welfare **OR** Diploma in Labour Laws **OR** L.L.B. with papers in Labour Laws **OR** Post Graduate Diploma in Personnel Management **OR** MBA with papers in personnel management awarded by an institution of Govt. of India.”

2. South Eastern Railway vide its letter no. SER/P-HQ/REC/122/RB/SH/L dated 06.12.2021 had sought clarification if a candidate having qualification of Post Graduate Diploma in Human Resource Management can be considered for the purpose of recruitment/selection of Staff & Welfare Inspector.

3. The matter has been examined and it is clarified that for the purpose of recruitment/selection of Staff & Welfare Inspector, the qualification of Post Graduate Diploma in Human Resource Management can be treated as equivalent to qualification of Post Graduate Diploma in Personnel Management provided that its curriculum includes relevant papers in Personnel Management.

4. South Eastern Railway's letter referred to in para 2 above also stands disposed off with this clarification.



**(Lalitha R Menon)
Dy. Director-II Estt. (NG)II
Railway Board**

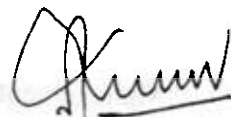
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No. E(NG)II/2021/RR-1/66

New Delhi, Dated: 13.04.2022

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Group 'D' Employees Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. Chief Commissioner for Railway Safety, Lucknow.
13. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.



For Secretary/Railway Board

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PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(Store), AM(Tele), AM(Traffic), AM(Works), AM(T&C), PED(Staff), PED(HR), PED(Vig.), PED(Infra).

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