



PBC No: 35/2022  
RBE No: 23 / 2022

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय  
Office of the Principal Chief Personnel Officer  
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003 -  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 33 / P / Re-engagement

दिनांक/Dated:03.03.2022

**All concerned**

विषय/Sub: Re-engagement of retired State Government officials in exigencies of services in projects where land acquisition is involved.

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A copy of Railway Board's letter No. E(NG)II/2020/RC-4/2 (Pt. 2) dated 22-02-2022 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 28-11-2019 and 22-12-2020 referred therein has been issued PBC No. 279/2019 and PBC No. 205 / 2020.

Digitally signed by M  
SENTHIL KUMAR  
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उप मुख्य कार्मिक अधिकारी / समन्वय  
Deputy Chief Personnel Officer/ Co-ord

Encl: Two pages

Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.



RBE No. 23/2022

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS

No. E(NG)II/2020/RC-4/2 (Pt.2)

New Delhi, dated: 22.02.2022

The General Manager (P),  
All Zonal Railways/PUs,  
(As per standard mailing list).

**Sub:** Re-engagement of retired State Government officials in exigencies of services in projects where land acquisition is involved.

**Ref:** (i) Board's letter No. E(NG)II/2007/RC-4/CORE/1 dated 28.11.2019 (RBE No. 207/2019);  
(ii) Board's letter No. E(NG)II/2020/RC-4/2(Pt.2) dated 22.12.2020(RBE No. 113/2020).

It had been decided vide Board's letter dated 22.12.2020 that no retired employees should be re-engaged after 02.12.2020 except in para medical category.

2. It has now been decided to permit Railways to engage retired State Government officials from forest/revenue departments on contract basis for work related to Survey, updation of land records, coordination with State Government agencies for forest/ wild life clearances in projects where land acquisition is involved.

3. The total number of such engagements may be restricted to 10 in each Zonal Railway. The scheme is valid for a period of one year from date of issue of this letter. Powers for such engagement shall be exercised by the General Managers only with Finance concurrence.

4. As regards remuneration, allowances and leave, these will be as per OM No. F.No. 3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under –

- (i) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- (ii) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- (iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- (iv) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

Contd/...2

5. The re-engaged retired employees shall sign an agreement of confidentiality with the Railway containing a clause on Ethics and Integrity.

6. The following conditions stated in Board's letter No. E(NG)II/2007/RC-4/CORE/I dated 28.11.2019 shall also be observed while re-engaging these retired employees-

- (i) Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites.
- (ii) While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- (iii) Suitability/competency of the staff should be adjudged before such re-engagement.
- (iv) Maximum age limit for such re-engagement shall be 65 years.
- (v) The integrity aspect should also be checked while permitting such re-engagement.

7. Clear fund availability should also be ensured for re-engaging these retired employees and the expenditure towards this arrangement may be charged to the same head against which the expenditure was charged in the past when such arrangements were in force prior to issuance of Board's letter dated 22.12.2020.

  
22/02/22  
(A. Narayana Rao)  
Deputy Director Estt.(NG)II  
Railway Board

No. E(NG)II/2020/RC-4/2 (Pt.2)

New Delhi, dated: 22.02.2022

Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.
- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Raj Bhawan, New Delhi.

  
For Member (Finance)/Railway Board

Copy to: DG/HR, DG/RHS, AM/Staff, EDF (E), DDF(E)I & F(E)II Branch of Railway Board.