

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 676 / P / Vol.IX

दिनांक/Dated:06.09.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Exemption of Single mother employees from the purview  
of periodical transfer to other stations – clarifications reg.

\*\*\*

A copy of Railway Board's letter No. E(NG)I-2022/TR/19 dated 25.08.2023 on  
the above subject is enclosed for information guidance and necessary action.

Railway Board's letter RBE No. 48 / 2012 and 23.08.2022 referred therein has  
been circulated as PBC No. 82 / 2012 and PBC No. 145 / 2022.

संलग्नक/Encl.01 page



सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.  
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार /GOVERNMENT OF INDIA  
रेल मंत्रालय /MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/ RAILWAY BOARD)

No. E(NG)I-2022/TR/19

New Delhi, dated 25.08.2023

The General Manager (P)  
All Indian Railways/PUs  
(As per standard list)

**Sub: Exemption of Single mother employees from the purview of periodical transfer to other stations-Clarifications reg.**

\*\*\*\*\*

As the Railway administration are aware, detailed consolidated instructions regarding periodical transfer of non-gazetted Railway employees exists vide RBE No. 48/2012 and further instructions issued from time to time.

AIRF vide agenda Item No. 28/2012 has demanded that lactating mothers should be exempted from the purview of periodical transfers.

Attention in this connection is invited to instructions contained in Board's letter no. E(NG)I/2022/TR/19 dated 23.08.2022 which provides that single mother, if she holds a sensitive post cannot be exempted from the scheme of periodical transfer. However she may be shifted as far as possible to a different seat in the same place / adjoining area to meet the requirements of periodical transfer. These provisions would henceforth be applicable to lactating mothers holding sensitive posts also in such a way that lactating mothers when transferred as per periodical transfer policy may be adjusted by shifting laterally during the period of breastfeeding or 1 year from child birth whichever is less.

Please acknowledge receipt.

  
(Sanjay Kumar) 25.8.23  
Dy. Director/Estt.(N)  
Railway Board  
Ph. No.43658/011-23303658  
E-mail Id- sanjay.kumar6@gov.in