



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)579/LARSGESS.

प्रधान कार्यालय/Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/ Chennai - 600 003
दि./ Dated: 06-12-2013

पी बी सी सं/ PBC No. 154 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

**Sub: Liberalised Active Retirement Scheme for Guaranteed
Employment for Safety Staff (LARSGESS).**

**Ref : Railway Board's letter No. E(P&A)I-2010/RT-2 dt. 11-09-
2010 (RBE No. 131/2010, PBC No. 148/2010), dt. 28-06-
2011 (RBE No. 99/2011, PBC No. 109/2011) & dt. 03-01-
2012 (RBE No. 4/2012, PBC No. 1/2012).**

One of the employee working as Trackmate in PGT Division had filed an OA before the Hon'ble CAT / Ernakulam seeking direction to consider him for Voluntary retirement under LARSGESS & appointment to his son under the scheme. Earlier, he was not considered for LARSGESS as the post of Trackmate was not classified under Safety Category. The list of Safety Categories which will come under LARSGESS Scheme has been specified vide Railway Board's letter dt. 11-09-2010 (RBE 131 / 2010) & 03-01-2012 (RBE No. 4/2012).

The above OA was disposed off by the Honb'le CAT/ERS vide order dt. 25-07-2013 with the direction "that the matter needs consideration by Railway Board to specify such category of posts which happens to be a promotional post to the posts as contained in Board's letter dt. 11-09-2010. It will be appropriate if the Railway Board itemizes all other Safety Category posts which are promotional posts to the Safety Category posts as contained in

Annexure A2 and A3 and indicate which of them would qualify for the benefit of the scheme”.

In this connection necessary clarification was sought for and Railway Board have clarified the issue vide their letter No. E(P&A)I-2013/RT-II dt. 13-11-2013 and a copy of the same is enclosed for information, guidance and necessary action.



(V. SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy/ AIOBCREA

The Genl Secy/NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड (RAILWAY BOARD)



रेल भवन नई दिल्ली - 110001 13.11.2013
Rail Bhavan, New Delhi - 110001, dated . 2013

The General Manager (P),
Southern Railway,
Chennai

Subject: Orders of the Hon'ble CAT, Ernakulam Bench in OA 391/2012 filed by
Shri Bommuraj, Trackmate Palghat Division, Southern Railway
Ref: S. Railway's Letter No. P(S) 443/1/PGT Dn/Misc dated 23-9-2013

Railway may refer to their letter dated 23rd September 2013 on the above subject communicating the Orders of Hon'ble CAT, Ernakulam Bench dated 25-7-2013 to consider to itemize all other safety category posts which are promotional posts to the existing safety category posts and indicate which of them would qualify for the benefit of the LARSGESS.


In compliance to the said directions of Hon'ble CAT, the matter has been examined and given due consideration in Railway Board.

A 'Safety Related Retirement Scheme' (SRRS) was introduced on the Railways in January 2004 exclusively for two frontline safety categories viz. Drivers and Gangmen based on the principle that due to the nature of duties performed by these categories, with advancing age the physical fitness and reflexes of the staff of these categories deteriorate thereby causing a safety hazard. The basic objective of the Scheme is improving safety in train operations. The scheme was formulated as a package, where appointment is given to the eligible ward in the lowest recruitment grade of the category from which the employee is seeking voluntary retirement. In the year 2010 it was decided to extend the scope of the SRRS to all safety categories in Grade Pay Rs. 1800 which were feeder categories to the existing safety categories and the Scheme was also renamed as Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) and orders were issued vide letter No. E(P&A) I-2010/RT-2 dated 11-9-2010 vide which the list of the safety categories covered under the Scheme was circulated. The Scheme was subsequently extended to these specified safety categories in GP 1900 vide Railway Board's letter No. E(P&A) I-2010/RT-2 dated 28-6-2011.

There are several categories, which have been nomenclatured as Safety Category, but all of them are not eligible for the Scheme. The posts which are

promotional posts to the existing specified safety categories under LARSGESS have not been brought under the scheme as their functions are supervisory in nature. It is, therefore, not feasible to itemize all other safety category posts, including the post of Trackmate/Gangmate, which are promotional posts to the existing specified category posts, for bringing them under the LARSGESS, as this would defeat the objective and spirit of the Scheme.

The above views/decision of the Railway Board may be brought to the Notice of Hon'ble CAT/Ernakuma Bench, under intimation to this office.


(K. SHANKAR)
DIRECTOR /Estt.(P&A)
Railway Board