

**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)227/P/Vol.III

प्रधान कार्यालय/Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/ Chennai - 600 003  
दि./ Dated: 25-11-2013

**पी बी सी सं/ PBC No. 148 / 2013**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,

(As per mailing list -'A')

Sub: Expeditious finalization of DAR case

Ref: This Office earlier letter No.P(A)227/P/XXIV dated 25.02.2004.

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Of late, it has come to the notice of this office that on some of the Divisions and Extra-Divisions disciplinary cases are not being finalized within reasonable time resulting in severe hardships to Railway Servants on the one hand and losing its deterrent effect on the other. During the recent vigilance checks it was found that there was undue delay in dealing with non-vigilance DAR cases. In one of the major penalty cases it was found that there was a delay of 7 years from the date of initiation of disciplinary proceedings and conclusion of the proceedings by imposition of a penalty. In an another case it was noticed that the charged employee, who had received his charge sheet during the year 2010, had not submitted any explanation till May, 2013 and the proceedings were kept pending for want of explanation without resorting to further course of action under Rule-9 of R.S.(D&A) Rules, 1968.

2. In this connection attention is invited to Railway Board's instructions/guidelines on time schedule for speedy finalization of DAR proceedings conveyed under following letters :


- (1). No.E(D&A)85 RG6-21 dated 30.5.1985
- (2). No.E (D&A) 86 RG6-41 dated 3.4.1986
- (3). No.E(D&A)90 RG6 – 18 dated 09.02.1990.
- (4). No.94/V.I/DAR/2/1 dated 10.5.1994
- (5) No.E(D&A)97 RG6--26 dated 12.8.1999. (PBC No.140/1999)

- (6). No.E(D&A)97 RG6–Monitoring(I) dated 20.7.1998 & 28.1.2000
- (7). No.2000 RG6 – 63 dated 18.12.2000
- (8). No.2002/V-I/DAR/1/7 dated 22.12.2003 (PBC No.4/2004)
- (9). No.E(D&A) 2004 RG6-14 dated 2.7.2004 (PBC No.147/2004)
- (10). No.(D&A) 2008 RG6- 29 dated 23.9.2008 (PBC No.184/2008)
- (11). No.E(D&A)2008 RG6-29 dated 04.8.2009(PBC No.171/2009)

3. Though the model time schedule provided in Board's letter dated 3.4.1986, 9.2.1990 and 10.5.1994, cited above, is only a model one it is advised that every attempt should be made to adhere to the targets laid down therein. Where it is not practicable to adhere to this target date rigidly, steps should be taken to minimize the additional time likely to be taken over and above the target date.

4. Review of pending DAR cases may be made periodically (at least quarterly) for ensuring speedy finalization of major penalty DAR cases and reflection of the same in the MA reports.

This has the approval of competent authority.

  
(V.SRINIVASAN)  
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Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy/ AIOBCREA

The Genl Secy/NFIR