



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)Labour /Vol.II

प्रधान कार्यालय/Headquarters Office
कर्मिक शाखा/ Personnel Branch
चेन्नई/ Chennai - 600 003
दि./ Dated: 06-11-2013

आर बी ई सं/RBE No. 109 / 2013

पी बी सी सं/ PBC No. 139 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Revision of minimum rates of wages and variable
dearness allowance.

A copy of Railway Board's letter No.2011/E (LL)AT/MW/1 dated
24-10-2013 (RBE No. 109/2013) alongwith its enclosures on the above subject
is enclosed for information, guidance and necessary action.

(V.SRINIVASAN)

वरिष्ठ कर्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कर्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy/ AIOBCREA
The Genl Secy/NFIR



GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 109/2013

No. 2011/E (LL)/AT/MW/1

New Delhi dated: 24.10.2013

The General Managers, All Indian Railways, PUs and PSUs,
Metro Railway, Kolkata, CORE, Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela

**Sub: Revision of minimum rates of wages and variable
dearness allowance.**

A copy each of Orders No. (i) No.1/11/(3)/2013-LS.II, (ii) No.1/11(4)/2013-LS-II,(iii) No.1/11/(5)/2013-LS.II, (iv) No.1/11/(6)/2013-LS.II and (v) No.1/11/(7)/2013-LS.II dated 19.09.2013 revising the rates of variable dearness allowance for contract workers engaged in (i) Construction or maintenance of roads or in Building operations etc., (ii) Stone s mines for Stone breaking & Stone Crushing, (iii) loading and unloading operations in railway goods sheds, parcel offices of Railways, (iv) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 and (v) employment of watch and ward respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.10.2013

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour(R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract laborers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways.

Please acknowledge receipt.


(Madan Lal)
Director Estt. (LL)

भारत सरकार
रेल मंत्रालय
(रेलवे बोर्ड)

आरबीई सं/१०१/२०१३

सं. २०११/ई(एलएल)/एटी/एमडब्ल्यू/१

नई दिल्ली दिनांक: २४.१०.२०१३

महाप्रबंधक, सभी भारतीय रेलें, उत्पादन इकाइयां तथा सार्वजनिक क्षेत्र के उपक्रम,
मेट्रो रेलवे, कोलकाता, कोर, इलाहाबाद,
महाप्रबंधक (निर्माण), सभी भारतीय रेलें
महानिदेशक, अ.अ.मा.सं., लखनऊ
महानिदेशक, रेलवे स्टॉफ कालेज, वडोदरा
निदेशक, इरिसेन, इरीन, इरिसेट, इरिमी, आईआरआईटीएम,
मुख्य प्रशासनिक अधिकारी, कॉफमो, तिलक ब्रिज, नई दिल्ली
मुख्य प्रशासनिक अधिकारी, रेल कोच फैक्टरी/रायबरेली, किशन गंज, दिल्ली-७
मुख्य प्रशासनिक अधिकारी, रेल पहिया संयंत्र, बेला.

विषय: मजदूरी और परिवर्तनीय महंगाई भत्ते की न्यूनतम दरों में संशोधन।

(i) सड़कों अथवा बिल्डिंग परिचालनों आदि का निर्माण अथवा अनुरक्षण (ii) पत्थरों को तोड़ने तथा क्रसिंग (iii) रेलवे के माल शेडों, रेलों के पार्सल कार्यालयों में लदान तथा उतराई के कार्यों (iv) मैन्युअल स्केर्वेजर्स नियोजन और शुष्क शौचालय सन्निमार्ण (प्रतिबंध) अधिनियम, १९३३ के अंतर्गत निषिद्ध कार्यकलापों को छोड़कर स्वीपिंग तथा सफाई के रोजगार कार्य (v) वाच एंड वाई के लिए लगाए गए ठेका श्रमिकों के लिए परिवर्तनीय महंगाई भत्ते की दरों में संशोधन करने के संबंध में क्रमशः १९.०९.२०१३ के आदेश सं. (i) १/११२(३)/२०१३-एलएस.॥, (ii) सं. १/११(४)/२०१३-एलएस-॥, (iii) सं. १/११(५)/२०१३-एलएस.॥, (iv) १/११(६) २०१३-एलएस.॥ तथा (v) सं. १/११(७)/२०१३-एलएस.॥ की एक-एक प्रति इस पत्र के साथ सूचना एवं कड़ाई से अनुपालन के लिए भेजी जाती है। ये दरें ०१.१०.२०१३ से लागू होंगी।

२. रेलें, प्रमुख नियोक्ता होने के नाते यह सुनिश्चित करें कि ठेकेदारों द्वारा ठेका श्रमिक (आर एंड ए) अधिनियम, १९७० तथा न्यूनतम मजदूरी अधिनियम, १९४८ के प्रावधानों का कड़ाई से पालन हो रहा है और ठेका श्रमिकों के लिए निर्धारित की गई न्यूनतम मजदूरी की व्यवस्था की जा रही है।

३. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जाता है।

कृपया पावती दें।

अ.अ.मा.सं.
(मदन लाल)
निदेशक स्थापना (एलएल)

No.1/11(3)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 19.09.2013

ORDER

In exercise of the powers conferred by Central Government vide Notification 1285(E) dated 20-5-2009 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2013 reaching 225.05 from 215.83 (base 2001 = 100) and thereby resulting in an increase of 9.22 points for Industrial Workers as under. This order shall come into force w.e.f. 01.10.2013

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under:-

Category of worker	Rates of V.D.A. area wise per day (in Rupees)		
	A	B	C
Unskilled	130.00	107.00	87.00
Semi-Skilled/Unskilled Supervisory	142.00	121.00	101.00
Skilled/Clerical	157.00	142.00	121.00
Highly Skilled	170.00	157.00	142.00

Therefore, the minimum rates of wages showing the basic rate and Variable Dearness Allowance payable w.e.f. 01.10.2013 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	<u>180.00 + 130.00</u> 310.00	<u>150.00 + 107.00</u> 257.00	<u>120.00 + 87.00</u> 207.00
Semi-Skilled/Unskilled Supervisory	<u>200.00 + 142.00</u> 342.00	<u>170.00 + 121.00</u> 291.00	<u>140.00 + 101.00</u> 241.00
Skilled/ Clerical	<u>220.00 + 157.00</u> 377.00	<u>200.00 + 142.00</u> 342.00	<u>170.00 + 121.00</u> 291.00
Highly Skilled	<u>240.00 + 170.00</u> 410.00	<u>220.00 + 157.00</u> 377.00	<u>200.00 + 142.00</u> 342.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held of 26-8-2008.

The Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

B.K.
19/9.

(B.K.SANWARIYA)
CHIEF LABOUR COMMISSIONER(C)

No.1/11/(4)2013 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 19.09.2013

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 278 (E), dated 3rd March, 2006 of the Ministry of Labour & Employment, the undersigned orders the payment of Variable Dearness Allowance to workers engaged in **Stone mines for Stone breaking & Stone Crushing** w.e.f 01.10.2013 on the basis of rise in the average consumer price index number reaching 1044.06 from 999.30 (Base: 1982 = 100) and thereby resulting in an increase of 44.76 points calculated on the basis of average for the period of six months ending on 30-06-2013. The revised rates of Variable Dearness Allowance w.e.f 01.10.2013 shall be as under :-

Item of work	Rates of Variable Dearness Allowance as on 01-10-2013
Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
Soft Soil	Rs. 103.53
Soft Soil with rock	Rs. 155.27
Rock	Rs.207.07
Removal and stacking of rejected stones with 50 metres lead 1.5 Metres lift. *	Rs.82.82

Stone breaking or Stone Crushing for the Stone size of:-

1.0 inch to 1.5 inches	Rs. 641.93
Above 1.5 inches to 3.0 inches	Rs. 548.73
Above 3.0 inches to 5.0 inches	Rs. 320.95
Above 5.0 inches	Rs. 264.01

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01-10-2013 to the employees employed in Stone breaking or Stone Crushing shall be as under:-

Category	Basic Wages	VDA
Total		
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *		
(i) Soft Soil	Rs.103.53 + Rs.103.53	= Rs.207.06
(ii) Soft Soil with rock	Rs.157.78 + Rs.155.27	= Rs.313.05
(iii) Rock	Rs.208.09 + Rs.207.07	= Rs.415.16
2. Removal and stacking of rejected stones with 50 meters lead 1.5 meters lift. *	Rs. 82.44 + Rs.82.82	= Rs.165.26

3. Stone Breaking or Stone Crushing for the stone size of category :- **

Category	Basic Wages	VDA
Total		
(i) 1.0 inch to 1.5 inches	Rs.646.44 + Rs. 641.93 =	Rs.1288.37
(ii) Above 1.5 inches to 3.0 inches	Rs.552.12 + Rs. 548.73 =	Rs.1100.85
(iii) Above 3.0 inches to 5.0 inches	Rs.322.69 + Rs.320.95 =	Rs.643.64
(iv) Above 5.0	Rs.264.47 + Rs. 264.01 =	Rs.528.48

The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck of 5.662 cubic meters (200 cubic feet)

B.K.
19/9.

(B.K.SANWARIYA)

CHIEF LABOUR COMMISSIONER (C)

No.1/11(5)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 19.09.2013

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 1284 (E), dated 20.05.2009, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 30.06.2013 reaching 225.05 from 215.83 (Base: 2001 = 100) and thereby resulting in an increase of 9.22 points for **Industrial Workers** and direct that this order shall come into force w.e.f. 01.10.2013

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS SHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	130.00
'B'	107.00
'C'	87.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2013 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	180.00	+	130.00	= 310.00
'B'	150.00	+	107.00	= 257.00
'C'	120.00	+	87.00	= 207.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26-8-2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(B.K.SANWARIYA)

CHIEF LABOUR COMMISSIONER(C)

No.1/11(6)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:19.09.2013

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.1994(E) dated 7th Aug., 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance for the employees engaged in "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" w.e.f. 01.10.2013 on the basis of rise in the average consumer price index number reaching 225.05 from 215.83 (Base 2001 - 100) and thereby resulting in an increase of 9.22 points calculated on the basis of average for the period of six months ending on 30.06.2013. The revised rates of Variable Dearness Allowance w.e.f. 01.10.2013 shall be as under:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" would be as under:-

AREA	RATES OF V.D.A. PER DAY (In Rs.)
A	130.00
B	107.00
C	87.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2013 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	180.00	+	130.00	= 310.00
B	150.00	+	107.00	= 257.00
C	120.00	+	87.00	= 207.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.


(B.K.SANWARIYA)

CHIEF LABOUR COMMISSIONER(C)

No.1/11(7)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 19.09.2013

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.2288(E) dated 18th September, 2012 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance for the employees engaged in "Employment of Watch and Ward" on the basis of rise in the average consumer price index number reaching 225.05 from 215.83 (Base 2001 - 100) and thereby resulting in an increase of 9.22 points calculated on the basis of average for the period of six months ending on 30.06.2013. The rates of Variable Dearness Allowance w.e.f. 01.10.2013 shall be as under:-

I. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	142.00
B	121.00
C	101.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2013 to employees employed in WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	200.00	+ 142.00	= 342.00
B	170.00	+ 121.00	= 291.00
C	140.00	+ 101.00	= 241.00

II. RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	157.00
B	142.00
C	121.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2013 to employees employed in WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	220.00	+ 157.00	= 377.00
B	200.00	+ 142.00	= 342.00
C	170.00	+ 121.00	= 291.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.


(B.K.SANWARIYA)
CHIEF LABOUR COMMISSIONER(C)

**Classification of cities for purposes of fixation of Minimum Wages of scheduled employment
in the Central Sphere.**

AREA - "A"

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkata	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Kanpur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Fardabad Complex	
12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

AREA - "B"

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	(UA)
5	Amravati	
6	Amritsar	(UA)
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	(UA)
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	(UA)
21	Indore	(UA)
22	Hubli-Dharwad	
23	Jabalpur	(UA)
24	Jaipur	(UA)

25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabad	(UA)
36	Mysore	(UA)
37	Nasik	(UA)
38	Pune	(UA)
39	Patna	(UA)
40	Rajpur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodara	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	(UA)
51	Warangal	
52	Mangalore	(UA)
53	Puducherry	(UA)
54	Salem	(UA)
55	Tiruppur	(UA)
56	Tiruchirappalli	(UA)
57	Asansol	(UA)
58	Belgaum	(UA)
59	Bhiwandi	(UA)
60	Dhanbad	(UA)
61	Dehradun	(UA)
62	Jammu	(UA)
63	Jalandhar Cantt.	
64	Jamnagar	(UA)
65	Durg-Bhilai Nagar	(UA)

Area 'C' will comprise all areas not mentioned in this list.
 NB U.A. stands for Urban Agglomeration.