



**दक्षिण रेलवे/SOUTHERN RAILWAY**

सं./No.P(R)524/P/Fixation/Vol.V.

प्रधान कार्यालय/Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/ Chennai - 600 003  
दि./ Dated: 04-11-2013

**पी बी सी सं/ PBC No. 137 / 2013**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,  
(As per mailing list -'A')

विषय/Sub: Query of WR for 55% pay element benefits to medically  
decategorised drivers who retire voluntarily or on  
superannuation.

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A copy of Railway Board's letter No.E(P&A)II-2004/RS-5 dated 08-10-  
2013 on the above subject is appended on the reverse for information,  
guidance and necessary action.

Railway Board's letters dated 05-10-2011 & 26-12-2008 referred therein  
have been circulated under PBC No. 153 / 2011 (RBE No. 138 / 2011) and  
PBC No. 232 / 2008 (RBE No. 202 / 2008) respectively.

(V.SRINIVASAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy/ AISCSTREA  
The Genl Secy/ AIOBCREA  
The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.E(P&A)II-2004/RS-5

The General Manager; FA&CAO,  
Western Railway,  
Churchgate, Mumbai.



New Delhi, dated 8-10-2013.

[Attn : Sh. S.B. Marshale, Dy. CPO (W)]

Sub.: Query of WR for 55% pay element benefits to medically decategorised drivers who retire voluntarily or on superannuation.

Ref. : Railway's letter No. EM 369/8(loco) Vol.-I, dt. 18.07.2013.

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It may be recalled that WR in their letter dated 17-05-2011 had raised the following queries:

*"It may kindly also be clarified as to how the settlement of medically decategorised running staff is to be done in case of Loco Running Staff:*

- (a) If retired (voluntarily or superannuation) while working on special supernumerary post before posting on stationary post.*
- (b) If retired (voluntarily or superannuation) while working on special supernumerary post due to non acceptance of offer of posting in a stationary post".*

The above queries have already been addressed to by Board's letter No. E(NG)-1/2009/RE-3/9 dated 5-10-2011. In this letter it has been stated that the pay of medically decategorised running staff while they are kept on supernumerary posts i.e. from the date, they are declared medically unfit till the date they are absorbed in suitable alternative posts, needs to be suitably fixed by addition of the pay element of running allowance as may be in force. As per Board's letter No. E(P&A)-11/2005/RS-34 dated 26-12-2008, the pay element for specified benefits excluding retirement benefits for the running staff is 30%. After such pay fixation of the erstwhile running staff who are medically decategorised, the question of reckoning of pay element again does not arise.

Therefore, when a running staff is medically decategorised, he is placed on supernumerary post and his pay is fixed after adding 30% pay element from the date he was medically decategorised. If such an employee who is no more a running staff retires voluntarily or on superannuation, his settlement should be done without any further reckoning of pay element.

  
(K. Shankar)  
Director Estt. (P&A)  
Railway Board

Copy to : The General Managers and FA&CAOs of All Indian Railways except WR for information.

(K. Shankar)  
Director Estt. (P&A)  
Railway Board