



दक्षिण रेलवे / **SOUTHERN RAILWAY**

No.P(R)553/P/Ed.Qlfn./Vol.II

प्रधानकार्यालय / Headquarters Office  
कार्मिक शाखा / Personnel Branch  
चेन्नै / Chennai - 600 003  
दि. / Dated: 09-05-2019

**पी बी सी सं / PBC No.93 / 2019**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय / Sub: Acquiring of minimum educational qualification for  
regular posting in erstwhile Group-D, Level-1(erstwhile  
GP 1800/-) of trainee in -1S Pay Band (6<sup>th</sup> CPC)  
appointed on compassionate ground - policy  
guidelines.

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A copy of Railway Board's letter No.E(NG)II/2017/RC-1/23  
dated 03-05-2019 on the above subject is enclosed for information, guidance  
and necessary action.

Railway Board's letter dated 09-12-2011, 14-09-2012 and 29-10-  
2014 referred therein has been circulated as PBC 173 / 2011, PBC No. 125 /  
2012 and PBC No. 187 / 2014 respectively.

(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)**

**(RAILWAY BOARD)  
GENERAL MANAGER'S OFFICE**

**NO. E(NG)II/2017/RC-1/23**

**New Delhi, Dated: 03.05.2019**

The General Manager (P),  
All Zonal Railways/PUs.

**Sub:** Acquiring minimum Educational Qualification for regular posting in erstwhile Group-D, Level-1 (erstwhile GP-1800/-) of Trainee in -1S Pay Band (6<sup>th</sup> CPC) appointed on Compassionate Ground-Policy Guidelines.

**Ref:** i) Board's letter No. E(NG)II/2011/RR-1/II dated 09.12.2011  
ii) Board's letter No. E(NG)II/1998/RC-1/64 dated 14.09.2012  
iii) Board's letter No. E(NG)II/2013/SB/3 dated 29.10.2014

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Vide letters referred to above, instructions regarding acquiring minimum educational qualification by Trainees in the erstwhile -1S Pay Band (6<sup>th</sup> CPC) appointed on Compassionate Ground, Railways were issued. These instructions specified that the time period for acquiring of the stipulated minimum educational qualification was 5 years.

2. Clarifications have been sought by Railways on the course of action to be taken where such Compassionate appointee trainees have not acquired the minimum educational qualification even after lapse of 5 years.

3. The matter has been considered in Board. It is advised that all such Compassionate appointees who have completed 5 years but have not yet acquired the minimum SSC/ITI qualification be advised, under clear acknowledgement, of the conditions under which Compassionate Ground Appointment (CGA) was offered to them even in the absence of their possessing the required minimum qualification, and directed to acquire the said minimum qualification within a period of 2 years from the date of issue of the present letter. Options of National Institute of Open Schooling and other recognized distance education/other locally available resources may also be suggested in the communication to facilitate acquiring of the minimum qualification.

4. It may further be made clear in the communication referred to in para-3 above that those who do not acquire the minimum qualification within the extended/grace period of 2 years being provided now would be liable for administrative action as per terms and conditions of their initial Compassionate Ground Appointment.

  
**(Neeraj Kumar)  
Director Estt.(N)II  
Railway Board.**