



**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)482/P/Vol.II

प्रधान कार्यालय/Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नई/ Chennai - 600 003  
दि./ Dated: 17-10-2013

**आर बी ई सं/RBE No. 106 / 2013**

**पी बी सी सं/ PBC No. 123 / 2013**


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,  
(As per mailing list -'A')

विषय/Sub: Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D'  
RPF/RPSF personnel for the financial year 2012 - 2013.

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A copy of Railway Board's letter No.E(P&A)III-2013/Bonus-1dated  
11-10-2013 (RBE No. 106/2013) on the above subject is enclosed for  
information, guidance and necessary action.

Railway Board's letter dated 29-12-1988 referred therein has been  
circulated under PBC No. 76 / 1989 dated 16-05-1989.

  
(V.SRINIVASAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy/ AIOBCREA  
The Genl Secy/NFIR

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

RBE No.104/2013

No.E(P&A)II-2013/Bonus-1

New Delhi, dated 11.10.2013.

The General Managers/CAOs (R),  
All Indian Railways & Production Units.  
(As per mailing lists No.1 & 2).

Subject : Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D'  
RPF/RPSF personnel for the financial year 2012-2013.

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The President is pleased to decide that all Group 'C' & 'D' RPF/RPSF personnel, may be granted ad-hoc bonus equivalent to 30 (thirty) days emoluments for the financial year 2012-2013, without any eligibility wage ceiling. The calculation ceiling of ₹ 3500/- will remain unchanged.

2. The benefit will be admissible subject to the following terms and conditions:-

- a) Only those Group 'C' & 'D' RPF/RPSF personnel who were in service on 31.3.2013 and have rendered at least six months of continuous service during the year 2012-2013 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible personnel for period of continuous service during the year ranging from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded to the nearest number of months).
- b) The quantum of ad-hoc bonus will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate ad-hoc bonus for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of ₹ 3500/- (where actual average emoluments exceed ₹ 3500), ad-hoc bonus for thirty days would work out to  $₹ 3500 \times 30 / 30.4 = ₹ 3453.95$  (rounded off to ₹ 3454/-).
- c) All payments under these orders will be rounded off to the nearest rupee.
- d) In the matter where the aforesaid provisions are silent, clarificatory orders issued vide this Ministry's letter No.E(P&A)II-88/Bonus-3 dated 29.12.1988, as amended from time to time, would hold good.
- e) All the Group C & D RPF/RPSF personnel, regardless of whether they are in uniform or out of uniform and regardless of place of their posting, shall be eligible only for ad-hoc bonus in terms of these orders.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

  
(K. Shunkar)  
Director/E(P&A),  
Railway Board.