



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)482/P/Vol.II

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./Dated: 04-10-2013

आर बी ई सं/RBE No. 101 / 2013

पी बी सी सं/ PBC No. 118 / 2013

**All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')**

विषय/Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2012 - 2013.

A copy of Railway Board's letter No. E(P&A)II-2013/PLB-5 dated 04-10-2013(RBE No. 101 / 2013) on the above subject is sent herewith for information, guidance and necessary action.

It has been decided that the above Productivity Linked Bonus (PLB) for the year 2012 - 13 may be disbursed by cash.

In terms of Para 4 of Board's letter dated 04-10-2013 above, in case any employee opted for deposit in SRPF, the same may be considered.


(B.INDUMATHY)

Asst. Personnel Officer/M&E
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 101 / 2013.

No. E(P&A)II-2013/PLB-5

New Delhi, dated : 04.10.2013.

The General Managers/CAOs,
All Indian Railways & Production Units etc.
(As per mailing lists No.1 & 2).

Subject : Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2012-2013.

The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to 78 (Seventy Eight) days wages without any ceiling on wages for eligibility for the financial year 2012-13 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where wages exceed ₹ 3500/- per month, Productivity Linked Bonus will be calculated as if 'wages' are ₹ 3500/- p.m.

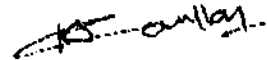
2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2008 and dearness allowance drawn during the financial year 2012-13. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.

3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2012-13 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of ₹ 8975/- towards Productivity Linked Bonus for the financial year 2012-13. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-I/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.

5. Disbursement of Productivity Linked Bonus for the financial year 2012-13 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority before the ensuing Puja/Dussehra holidays.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.


(K. Shankar)
Director/E(P&A),
Railway Board.

No. E(P&A)II-2013/PLB-5

New Delhi, dated : 04.10.2013.

Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways),
Room No.224, New Delhi-110001.


for Financial Commissioner/Railways.

...2/-

No. E(P&A)II-2013/PLB-5

New Delhi, dated : 04.10.2013.

Copy to :-

- (i) The FA & CAOs, All Indian Railways & Prod. Units etc.
- (ii) The Chief Commissioner of Railway Safety, 16 Ashok Road, Lucknow.


(K. Shankar)
Director/E(P&A),
Railway Board.

No. E(P&A)II-2013/PLB-5

New Delhi, dated : 04.10.2013.

Copy to :

1. The General Secretary/AIRF (with 35 spares).
2. The General Secretary/NFIR (with 35 spares).
3. The Members of the National Council, Departmental Council and Secretary/ Staff side, National Council, 13-C Ferozeshah Road, New Delhi (with 90 spares).
4. The Secretary General/PROA (with 5 spares).
5. The Secretary/RBSS, Group 'A' Officers' Association (with 5 spares).
6. The President, Railway Board Class II Officers' Association (with 5 spares).
7. The Secretary General, IRPOF (with 5 spares).
8. The President, Indian Railways Class II Officers' Association (with 5 spares).
9. The Secretary, Railway Board Ministerial Staff Association (with 5 spares).
10. The Secretary, Railway Board/Class IV Staff Association (with 5 spares).
11. The Secretary General, All India RPF Association (with 5 spares).
12. The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhavan, New Delhi. (with 5 spares).
13. The General Secretary, Retired Railway Employees Welfare Association, 490 A/16, Gurdwara Road, Gurgaon (with 5 spares)


for Secretary/Railway Board.

Copy to : PSO/Sr.PPSs/PPSs/PSs/PAs to :-

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Branches : Accounts-III (with 10 spares), Budget, Budget(Com), Cash-I, Cash-II, Cash-III, Chasing, E(P&A), ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V, ERH(I), E(LR)I, E(LR)II, E(NG)I, E(NG)II, E(RRD), E(Rep)I, E(Rep)II, E(Rep)III, F(MPP), F(Welfare), I(G), I(Coop), I(LL), E(Sports), E(ML), E(SCT), E(D&A), F(GC), F(OR), F(OR)II, F(O), E(O)I, E(O)II, F(E)I, F(E)II, F(E)III, F(E)Spl, G(Pass), G(Acc), Issue(D), M(L), Parl., PC-III, PC-IV, PC-V, PC-VI, Project Cell, PR, PG, Sec(I) & Sec(AR).

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