



SOUTHERN RAILWAY

No.P(R)64/P/OTA

Headquarters Office
Personnel Branch
Chennai - 600 003
Dated: 01-08-2013

RBE No. 66 / 2013

PBC No: 86 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list - 'A')

Sub: Principle of averaging – payment of overtime allowance
to Track Machine Staff.

A copy of Railway Board's letter No.2011/E(LL)/HER/7 dated 10-07-2013 (RBE No. 66 / 2013) on the above subject is enclosed for information, guidance and necessary action.

M. _____
(M.SRINIVASALU) 1/8/13

Asst.Personnel Officer / Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE

15 JUL 2013

दक्षिण रेलवे/Southern R
चेन्नई/Chennai-600 01

RBE No. 66/2013

No.2011/E(LL/HER/7

New Delhi, Dated: 15.07.2013

The General Managers, *Southern Railway.*
All Zonal Railways.
Chennai.

Sub : Principle of averaging –payment of overtime allowance
to Track Machine Staff.

On the recommendation of the 'Committee on Machine & Manpower Deployment for Track Machines on Indian Railways', instructions were issued vide Board's letter No. E(LL)98/HER/9 dated 06.07.2000, after obtaining temporary exemption from Ministry of Labour & Employment for three years from the provisions of the Railway Act, 1989, that the staff working on Track Machines be rostered to work for a period of 3 weeks at a stretch followed by continuous rest for a period of one week at the headquarters.

2. NFIR has demanded issuing of guidelines for payment of OTA to track machine staff when deployed for 3 weeks continuously.
3. Board has examined the matter and it has been decided that for 'Track Machine Staff' when deployed for 3 weeks continuously followed by one week rest, the payment of overtime allowance may be regulated by the principle of averaging on four weekly basis, whenever working hours exceed 192 hours and keeping in view the provisions of Board's letter No. E(LL)73HER(MA)/3 dated 11.06.1974.
4. Please acknowledge the receipt.

मदन लाल
(Madan Lal)
Director Estt(LL)