



**SOUTHERN RAILWAY**

No.P(PC)524/VI-PC/Vol.V

Headquarters Office  
Personnel Branch  
Chennai - 600 003  
Dated: 29 -07-2013

**RBE No. 64 / 2013**

**PBC No: 84 / 2013**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,  
(As per mailing list -'A')

Sub: Merger of Sr.P.Way Supervisors with JE/P.Way.

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A copy of Railway Board's letter No.PC-III/2012/FE-II/2 dated 03-07-2013 (RBE No. 64/2013) on the above subject is enclosed for information, guidance and necessary action.

Encl: as above

Copy to : The Genl.Secy. SRMU  
The Genl.Secy. AISCSTREA  
The Genl.Secy. AIOBCREA

M. \_\_\_\_\_  
(M.SRINIVASALU) 29/7/13  
Asst.Personnel Officer / Rules  
for Chief Personnel Officer

**GOVERNMENT OF INDIA / भारत सरकार**  
**MINISTRY OF RAILWAYS / रेल मंत्रालय**  
**RAILWAY BOARD / रेलवे बोर्ड**

No. PC-III/ 2012 / FE-II/2

RBE No. 64 /2013  
New Delhi, dated 03-07-2013

**The General Managers and CAOs**  
**All Indian Railways / PUs etc.**  
(As per mailing list)

Sub: Merger of Sr.P.Way Supervisors with JE/P.Way.

The issue of merger of Senior Permanent Way Supervisors (PB-2, Grade Pay Rs. 4200) with Junior Engineer (P.Way) had been raised in the PNM by both the Federations (AIRF/NFIR). Accordingly, with a view to strengthening and rationalizing the staffing pattern on Railways, the issue of enbloc merger of Sr. Permanent Way Supervisors (PB-2, Grade Pay Rs. 4200) with Junior Engineer/P.Way (PB-2, Grade Pay Rs. 4200) was under examination in Ministry of Railways. As a result of the review undertaken on the basis of functional, operational and administrative requirements, it has been decided that all the regular posts (excluding surplus, supernumerary, and ex-cadre posts) of Sr. Permanent Way Supervisors in PB-2, Grade Pay Rs. 4200 should enbloc be merged with the cadre of Junior Engineer (P.Way) with its spread effect in higher grade PB-2, Grade Pay Rs. 4600.

2. The entire exercise of merger of Sr. Permanent Way Supervisors with JE/P.Way with its spread effect to the post of SSE(P.Way) would be self-financing and expenditure neutral proposition. Additional financial implications should be worked out taking into account the revised basic pay including Grade Pay as per 6<sup>th</sup> CPC as listed in the fitment table, corresponding to the midpoint of the pre-revised pay scale (5<sup>th</sup> CPC) in respect of the each post, alongwith the applicable Dearness Allowance. After working out the financial implications, the matching savings should be effected from the category itself. Wherever it is not possible to do so from the category itself, the matching savings should be arranged from the department at the Divisional/ Zonal level. While effecting surrender of posts of equivalent financial value, the existing vacant posts available in the category on the cut-off date should be considered for the purpose of off-setting the cost of merger of Sr. Permanent Way Supervisors with JE/P.Way and its spread effect to the post of SSE(P.Way). There would be no merger of Sr. Permanent Way Supervisors with JE/P.Way with its spread effect to the post of SSE (P.Way) without matching savings by surrender of posts.

3. These orders are **effective from the date of issue of these orders.**

4. This issues in consultation with the Civil Engineering & Establishment Directorates and with concurrence of the Finance Directorate of this Ministry.

5. The receipt of this letter may please be acknowledged.

  
(Hari Krishan) 2013  
Director, Pay Commission-II  
Railway Board