



SOUTHERN RAILWAY

No.P(R)227/P/Vol.III

Headquarters Office
Personnel Branch
Chennai - 600 003
Dated: 24-07-2013

RBE No. 65 / 2013

PBC No: 81 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

Sub: Action to be taken in cases where the Railway Servants
are convicted by criminal courts.

A copy of Railway Board's letter No.E(D&A)2013 RG6-1 dated 08-07-2013 on the above subject is enclosed for information, guidance and necessary action.

Copy of Railway Board's letter No. E(D&A)93 RG 6-65 dt. 06-06-1994 and No. E(D&A) 76 RG6-4 dt. 04-03-1976 have already been circulated vide this office letter No. P(A)227/P/Vol.XX dt. 02-08-1994.

M. ———
24/7/13
(M.SRINIVASALU)

Asst.Personnel Officer / Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(D&A) 2013 RG6-1

New Delhi, dated 15 JUL 2013

The General Managers (P),
All Indian Railways and
Production Units etc.,
(As per standard list).

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE

15 JUL 2013

दक्षिण रेलवे / Southern Railway
चेन्नै / Chennai-600 003

Sub:- Action to be taken in cases where the Railway Servants are convicted by criminal courts.

A Zonal Railway had in the year 2011, referred to the Ministry of Railways for appropriate action, the case of a Railway servant who had retired from service on superannuation in January, 1992 and had been convicted by the CBI court on a criminal charge in November, 1992. The trial court had sentenced the retired Railway Servant concerned to undergo rigorous imprisonment of one year and to also pay a fine of ₹1000. The retired Railway servant concerned filed an appeal against his conviction which was admitted in December, 1992. While admitting the appeal the appellate court had granted bail to the convicted Railway servant and also stayed the realisation of fine from him pending disposal of his appeal.

2. The matter was examined by the concerned Directorate in this office and papers thereafter, were submitted to the Hon'ble Minister for Railways for consideration on behalf of the President under Rule 9 of Railway Services (Pension) Rules, 1993. Hon'ble Minister for Railways has taken a very serious view of the abnormal delay of as much as about two decades that has taken place in referring this case to the Board's office for further action.

3. The case records has revealed that the abnormal delay as aforesaid took place in the case mainly due to lack of clarity on the part of Zonal Railway authorities as to whether action could be taken against a Railway servant based on his conviction when the appeal filed by him against his conviction is pending. In this connection, attention of the Railways is invited to instructions contained in Board's letter No. E(D&A) 93 RG6-65 dated 6.6.1994. It may be noticed that these instructions clearly answers the issue in question. It has been categorically provided in Board's letter dated 6.6.1994 mentioned above that the mere filing of an appeal and/or stay of the execution of the sentence do not take away the effect of conviction, unless the appeal is allowed and the conviction is set aside by the appellate court. The competent disciplinary authority may proceed with the institution/completion of disciplinary proceedings, including imposition of the penalty as prescribed in the disciplinary rules, on the basis of conviction imposed on the Railway servant by a criminal court notwithstanding the fact that a higher court on an appeal filed by the railway servant concerned may order suspension of the "sentence" passed by the trial court till the final disposal of the appeal.

4. The instructions brought out in para 3 above are hereby reiterated for the information and guidance of all concerned. It may please be ensured that in case of conviction of a Railway servant on a criminal charge prompt action is taken in the light of

the position stated in Railway Board's letter dated 6.6.1994 under reference so that the type of the situation as took place in the case referred to in this letter, be avoided in future.

5. Please acknowledge receipt.


(Harish Chander)
Deputy Director Establishment (D&A)
Railway Board

No. E(D&A) 2013/RG 6-1

New Delhi, dated: 8 .7.2013

Copy to:

1. The General Secretary, AIRF, 4 State Entry Road, New Delhi. (with 35 spares).
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi (with 35 spares).
3. All Members, Departmental Council & National Council and Secretary, Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (60 spares).
4. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (6 copies).
5. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (6 copies).
6. The Secretary, RBSSS 'Group A' Officers' Association, Room No.462, Rail Bhawan, New Delhi.
7. The Secretary, RBSS 'Group B' Officers' Association.
8. The Secretary, Railway Board Ministerial Staff Association.
9. The Secretary, Railway Board 'Group D' Employees' Association.
10. The Secretary General, AIRPFA, Room No.256-D, Rail Bhawan, New Delhi.
11. The Secretary, RBSS 'Group A' Officers' Association, Room No.506, Rail Bhawan, New Delhi.
12. M/s Bahri Brothers, 742, Lajpat Rai Market, Delhi-110 006, P.O. Box No.2032.
13. Adviser (Safety), Railway Board, New Delhi.
14. Chief Commissioner of Railway Safety, Lucknow.
15. The General Secretary, All India SC/ST Railway Employees Association, Room No.7, Ground Floor, Rail Bhawan, New Delhi-110001.
16. The General Secretary, Retired Railway Employees' Welfare Association (Regd.), 490A/16, Gurudwara Road, Gurgaon.
17. The Manager(HRD), Rail Land Development Authority, Near Safdarjung Railway Station, Motibagh-1, New Delhi-110021.
18. The Chief Mechanical Engineer, Indian Railways Organisation for Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-110092.
19. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
20. Adviser (Projects), Room No.548, M/o Railways, Rail Bhawan, New Delhi.
21. Chief Administrative Officer, Rail Coach Factory/Raebareilly Project, Kishanganj, Delhi-110007.


for Secretary, Railway Board

Copy to:

PS/MR, PS/MSR(A) , PS/MSR(K)
PSO/PPSs to CRB, FC, MS, MT, ME, MM, ML,DG/RPF, DG/RHS, Secretary,
AM(Staff),Adv(Vig.), ED(IR)
JS, JS(G), JS(E), JS(Conf.), EDE, EDE(Res),
DE(D&A), Dir.(E)II, DS(D&A), DSE(O)I, USE(O)I, US(A)IV,
V-I, ERB-I, ERB-VI, ERB-V, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II,
E(O)I and
E(O)I CC branches in Board's Office.