

SOUTHERN RAILWAY

P(R)535/P/MACPS/Vol.III

Headquarters Office
Personnel Branch
Chennai : 600 003
Date : 24 -07-2013

PBC No. 80 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs/SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list –‘A’)

Sub : Granting of financial up gradation under MACP Scheme –
clarification reg.

Ref : 1. Railway Board's letter No. PC-V/2009/ACP/2 Dt. 13-12-2012 (RBE
No. 142 / 2012, PBC No. 189 / 2012)
2. This office circular of even no. dated 20-05-2013 (PBC No. 54 /
2013).

Further to the clarification issued in regard to the grant of Financial Upgradation under MACPS vide reference (2) cited above, the issue regarding whether the staff working as Chief Matrons are still eligible to be considered for grant of 3rd FU under MACPS to the GP Rs. 6600/- in PB-3 was once again re-examined in the context of the subject represented to CPO by such Chief Matrons. The issue was also checked up with the neighbouring South Central Railway wherein the above issue was already dealt in by them and Railway Board have also specifically clarified to them in the same matter vide letter No. PC-V/2009/ACP/7/SCR dt. 25-02-2013 (Copy enclosed). It is further stated that Railway Board have subsequently also clarified on this specific issue to GM/P/CLW/Chittaranjan vide letter No. PC-V/2009/ACP/20/CLW dt. 05-03-2013.

In view of above, the issue is clarified as under :

When a directly recruited Staff Nurse with GP Rs. 4600/- on earning two promotion i.e., as Nursing Sister with GP Rs 4800 in PB-2 and as Chief Matron with GP Rs. 5400/- in PB-3 (not PB-2 as indicated in para (d) of this office PB Circular No. 54 / 2013) and subsequently rendered 10 years of service from second promotion without earning a further promotion or having completed 30 year of service from the date of initial appointment whichever is earlier, then such employee is entitled for third FU under MACPS only to the same GP of Rs. 5400/- in PB-3 only in terms of Board's letter dated 13-12-2012 (RBE 142 / 2012). This is due to the reason that the next promotional post for Chief Matron is Assistant Nursing Officer (ANO) in the same GP of Rs. 5400/- in PB-3.

However, the question of granting 3% increment on pay fixation in respect of such employees who are granted FU under MACPS to the same Grade Pay is still under examination of Railway Board in consultation with Ministry of Finance. Until such time, by Railway Board, 3 % increment in such cases need not be allowed now and may be kept pending. Further instructions in this regard will be communicated later.

This has the approval of CPO.

M. _____ 24/7/13

(M.Srinivasalu)

Asst. Personnel Officer / Rules
For Chief Personnel Officer

Encl. as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/7/SCR

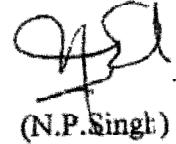
New Delhi, dated 25/02/2013

The General Manager (P)
South Central Railway
SECUNDERABAD

Sub:-Grant of 3rd financial upgradation under MACPS to Smt. Gnane Pushpam Fedric,
Chief Matron/SCR.
Ref:- SCR's letter No.SCR/P-HQ/MD/487/MACP/Ch.Matron, dated 31-01-2013.

With reference to SCR's above cited letter, while examining the matter, it has been observed that the employee in question has already earned two promotions viz. 1st promotion as Nursing Sister (5500-9000/GP-4800/PB-2) and 2nd promotion as Matron (6500-10500/GP-5400/PB-3). In terms of para-5 of Annexure to Board's letter dt. 10-06-09 (RBE No.101/2009) the subsequent promotion earned from Matron to Chief Matron has to be ignored as both the scales have been merged on the recommendations of 6th CPC. Thus, the concerned employee is entitled only for 3rd financial upgradation. Further, as the next promotional post for Chief Matron's post is Assistant Nursing Officer in same Grade Pay of ₹5400/PB-3, the concerned employee has to be considered for 3rd financial upgradation to the same Grade Pay of ₹5400 in PB-3 in terms of Board's letter dated 13-12-2012 (RBE No.142/2012),

In view of the above fact, the action taken by SCR is in order.



(N.P. Singh)

Dy. Director, Pay Commission - V
Railway Board

