



SOUTHERN RAILWAY

No.P(R)524/P/Stepping up of Pay

Headquarters Office
Personnel Branch
Chennai - 600 003
Dated: 11-07-2013

PBC No: 72 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list - 'A')

Sub: Stepping up of pay of seniors – Case of Loco Running
Staff posted as Instructors in the Zonal Electric Railway
Training Centres.

A copy of Railway Board's letter No.E(P&A)II-2010/RS-39 dated
20-06-2013 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 27-04-2004, 04-01-2007 & 23-09-2009
referred therein have been circulated under PBC No. 94 / 2004, PBC No. 10 /
2007 & PBC No. 214 / 2009 respectively.

M. ————
11/7/13
(M.SRINIVASALU)

Asst.Personnel Officer / Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

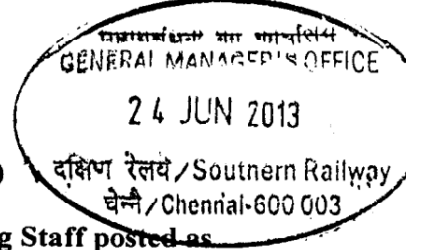
भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.E(P&A)II-2010/RS-39

New Delhi, dated : 20.6.2013.

The General Manager,
Southern Railway,
Chennai.

(Kind Attn : Smt. Aruna Nayar,CPO/Admn.)




Sub : Stepping up of pay of seniors – Case of Loco Running Staff posted as
Instructors in the Zonal Electric Railway Training Centres.

Ref : Your railway's letter no. P(S)524/VII/Instructors dt. 14.05.2013

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In the Southern Railway's letter dt. 19.07.2012 it had been stated that Chennai Division have done re-fixation of substantive pay of the Instructors at ZETTC/AVD in terms of Para 2B(ii) of Board's letter No. F(E)II/2009/DE-I/3 dated 23-09-2009 (RBE 174/2009) with the concurrence of their Finance Deptt.

2. The matter has been examined in consultation with the Associate Finance of this Ministry and it is clarified that such Instructors posted on ex-cadre tenure posts in the Zonal Training Institutes were not entitled for re-fixation of pay with reference to their substantive pay as on 01.01.2006, in terms of Para 2B(ii) of Board's letter No. F(E)II/2009/DE-I/3 dated 23-09-2009 (RBE 174/2009).
3. Instructors working in ex-cadre tenure post are being paid 15% of basic pay as teaching allowance and deputation allowance is not being paid. Extant guidelines state that appointments of the nature of deemed deputation or transfers to ex-cadre posts made in exigencies of service with the specific condition that no deputation (duty) allowance will be admissible; shall not be covered under the deputation guidelines. Therefore, in terms of the extant instructions, an appointment can be considered to be on deputation basis only if deputation (duty) allowance is allowed during such an appointment.
4. Further, the posting of Instructors in ex-cadre post in training centres is governed by the instructions contained in Board's letters no. E(MPP)/2002/13/2 dt. 27.04.2004 and 04.01.2007. These instructions do not specify anywhere that the selection of Instructors is on deputation basis or would be governed by instructions on deputation. Therefore, it is reiterated that appointment of Instructors in ex-cadre post in training centres cannot be considered to be on deputation basis and therefore instructions contained in Board's letter no. F(E)II/2009/DE-I/3 dt. 23.09.2009 would not be applicable in their case.
5. Further, necessary action may be taken under intimation to this office.


(K. Shankar)
Director/Estt. (P&A)
Railway Board