



SOUTHERN RAILWAY

No.P(R)439/P/Vol.III

Headquarters Office
Personnel Branch
Chennai - 600 003
ated : 08 -07-2013

PBC No: 71 / 2013

All PB Officers of HQ / Divisions / Workshops & Other Extra Divnl. Units etc.,
(As per mailing list -'C')

Sub : Medical Examination for Physically Handicapped candidates recruited for appointment in Railways- Procedure- reg.

- Ref : 1. Railway Board's letter No.E(NG)II/2006/LG-5/4 dt 07.03.08 (PBC 54/08)
2. Railway Board's letter No. E(NG)II-2009/RC-2/5 List dt 27.08.09-(PBC 194/09)&
3. Railway Board's letter No.E(NG)II/2008/RC-2/1 dt 01.10.08- (PBC 188/08).

The existing procedure being followed by the Cadre Personnel Officers with regard to sending/referring Physically Handicapped candidates for medical examination in the initial recruitment categories/posts was reviewed in consultation with CMD/MMC/MAS .

It is noticed that in the absence of certain important details pertaining to such candidates viz., details of identified posts for PH persons, place of posting etc., the Medical Officers are finding it difficult in examining the Physically Handicapped candidates.

The provisions of para 511(7)(i) Vol-I of IRMM states as follows:

" At the time of medical examination of the physically handicapped namely the Blind/Deaf mute and the orthopedically handicapped (for each of the categories 1% of the posts in C and D groups have been reserved), the medical officer should find out the individual's suitability for the appointment against the post nominated for the handicapped persons with the instructions given and ensure that the proposed appointment is without much detriment to the efficiency and the physically handicap is not likely to hamper the work or enhance the occupational risks to the worker himself or to the others, especially if the post happens to be in the sheds and workshops or in station yards, along railway tracks and on bridges

etc. Although the intention is to help such physically handicapped persons duly waiving the physical standards which ordinarily stand in the way of their being passed fit, it is clarified that no relaxation are to be made in visual standards while considering cases of physically handicapped persons for appointment under the deaf and orthopaedically handicapped quota, excepting in the categories of clerks to the extent that they may be examined as per standards of C-2 though they belong to C-1. Certain posts should be earmarked for being filled up by only disabled persons e.g., Liftman, Daftry, Office Clerks, Care-takers etc.”

In this connection Railway Board vide letter Dt 01.10.08 cited ref(3) above have also clarified as under :

“ The matter has been considered by the Board in light of the judgment dated 17.07.08 of Chief Commissioner for persons with Disabilities in case No.4052/08 and it has been decided that irrespective of the fact that the post is reserved or unreserved, medical examination of the person with disability for appointment for a post identified suitable to be held by the person with the particular kind of disability should be done keeping in mind the disabilities of the candidates. In other words, in case of medical examination of a person with disability for appointment to a post identified suitable to be held by person suffering a particular kind of disability, the concerned Medical Officer or Board should be informed beforehand that the post is identified suitable to be held by persons with disability of the relevant category and the candidate should then be examined medically keeping this fact in view.”

In view of Railway Board's clarification and also the provisions of IRMM mentioned above, the following instructions are issued for strict adherence:

(a) While sending the Physically Handicapped candidates for medical examination to the Medical authorities they should be sent with the GM2 form with the following information to be furnished/written on the reverse side of the Form:

i) Name of Post/Category : _____
(e .g Trackman, TC etc.,)

ii) Nature of handicap : _____
(Deaf/Deaf mute/Blind/
Orthopaedically handicapped etc.,)

iii) Visual standards to which
candidate has to be examined :-----
(i.e.,Aye Two, Bee One, Bee Two etc.,)

iv) Place of posting : _____

(To be indicated whether in the Sheds, Workshop, Station Yards,
along Railway tracks, on Bridges etc., etc.)

- (b) While sending such Physically Handicapped candidates for medical examination, a suitable endorsement viz., "Appointment of Physically Handicapped Person" may be written on the top of GM2 form with red ink.
- (c) The above procedure is required to be followed for the appointment of Physically Handicapped persons while sending them for medical examination irrespective of the fact that the post for which they are recruited is reserved for PH persons or not. The cadre Personnel Officers who are processing appointment papers of such Physically Handicapped candidates whether supplied through RRB/RRC/CGA etc, should ensure that the above instructions are strictly adhered to when referring such PH candidates for medical examination for all appointments.
- (d) A copy of Railway Board's letter dt. 27-08-2009 together with a list of posts identified in Gr.'C' & 'D' categories department wise suitable for persons with disability for the purpose of appointment in Railways has already been circulated vide this office PB Circular No. 194 / 2009. The instructions indicated vide Para 3 of Board's letter above may also be kept in view while sending such Physically Handicapped persons for medical examination to the medical authorities.

This has the approval of CPO.

M. _____
02/07/13

(M.SRINIVASALU)
Asst. Personnel Officer / Rules
for Chief Personnel Officer

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