



SOUTHERN RAILWAY

No.P(PC)MC-46/Increments

Headquarters Office
Personnel Branch
Chennai- 600 003
Dated: 07-03-2013

RBE No. 14 / 2013

S.No. PC-VI/314

PBC No: 18 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

Sub: Advance increments granted to Stenographers of
Subordinate Offices on qualifying speed test in shorthand
at 100/120 w.p.m. regarding.

A copy Railway Board's letter No.PC-V/2010/1/7/5/2 dated 19-02-2013
on the above subject is enclosed herewith for information, guidance and
necessary action.

Railway Board's letter dated 19-08-2010 & 11-04-2011 referred therein
have been circulated as PBC No. 138 / 2010 dated 11-10-2010 & PBC No.
PBC No. 51 / 2011 dated 11-05-2011 respectively.

M. _____
(M.SRINIVASALU) 7/3/13

Asst.Personnel Officer / Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. DREU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

Government of India

Ministry of Railways

(Railway Board) GENERAL MANAGER'S OFFICE

S. No. PC-VI/314
No.PC-VI/2010/117/5/2

22 FEB 2013

New Delhi,

RBE No.14/2013
dated.19.02.2013

दक्षिण रेलवे / Southern Railway
चेन्नै / Chennai-600 003

The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)

Sub: Advance increments granted to Stenographers of Subordinate Offices on qualifying speed test in shorthand at 100/120 w.p.m. regarding.

In accordance with the provisions contained in this Ministry's letter No.PC-IV/2010/increment/1 dated 19.08.2010 on the subject cited above, the Advance Increments granted to Stenographers of Subordinate Offices on qualifying speed test in shorthand at 100/120 w.p.m. are treated as pay for all purposes.

2. Consequent upon implementation of Railway Services (Revised Pay) Rules, 2008 the concept of Pay Band and Grade Pay has been introduced. Since, there are no fixed rates of increments now, the manner in which advance increment(s) are to be computed has been examined afresh keeping in view the clarification given by DOP&T. Further, after issue of clarifications vide Board's letter of even number dated 11.04.2011, this Ministry has received references from some Railways/Production Unit seeking clarifications regarding grant of advance increments. Accordingly, it has been decided that the grant of advance increments to Stenographers of Subordinate Offices on qualifying the speed test in shorthand at 100/120 w.p.m. after 01.01.2006 may be regulated as under:-

- a) In terms of the instructions contained in this Ministry's letter No.PC-IV/2010/increment/1 dated 19.08.2010, the advance increments granted to Stenographers of Subordinate office on qualifying Speed Test in Shorthand at 100/120 w.p.m. in terms of Board's letter No.PC-III/74/INC/3 dated 07.11.1975 are to be treated as pay for all purposes and the past cases are also to be regulated accordingly. These advance increments were therefore to be taken into account for fixation in the Revised Pay for those officials who were in receipt of such increments in the pre-revised pay. In such cases, the advance increments will no longer continue as a separate element.

b) In respect of persons who become eligible for grant of advance increments consequent upon implementation of Railway Services (Revised Pay) Rules, 2008, the advance increment may be calculated by granting increment @ 3% of the Basic Pay on the date of passing of the test. Two advance increments may be calculated by granting two increments @ 3% of the Basic Pay on the date of passing the test. The amount of this increment may be treated as a separate element in addition to the Basic Pay (Pay in the Pay Band + Grade Pay), till such advance increments are taken into account as per (c) of this letter.

c) Once the advance increments are taken into account for the purpose of pay fixation on promotion or being placed in a higher scale on grant of ACP/MACP or fixation of pay due to revision of pay scale etc., the advance increments will no longer be continued as a separate element as it will be merged with the basic pay.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.



(HARI KRISHAN)

**Director, Pay Commission-II
Railway Board.**

No.PC-VI/2010/II/7/5/2

New Delhi, dated.19.02.2013

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (with 40 spares)



for Financial Commissioner/Railways.

No.PC-VI/2010/II/7/5/2

New Delhi, dated.19.02.2013

Copy forwarded to: -

1. FA& CAO's (a) All Indian Railway , (b) CLW, DLW, ICF, Rail Wheel Factory/Bangalore, DMW/ Patiala, RCF/ Kapurthala, RCF/Raebareli Project (c) MTP (R) & Chennai (d) Metro Railway (Kolkata), (e) COFMOW, Tilak Bridge, New Delhi (f) CORE/Allahabad.
2. General Manager (Const.) & FA& CAOs (Const.) (a) Northeast Frontier Railway Guwahati and (b) Southern Railway, Bangalore.
3. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
4. The General Secretary. IRCA/ New Delhi.
5. The Commissioner, Railway Safety, Lucknow.