



SOUTHERN RAILWAY

No.P(R)676/P/Vol.IV

Headquarters Office
Personnel Branch
Chennai- 600 003
Dated: 27-02-2013

RBE No. 146 / 2012

PC-VI No.308

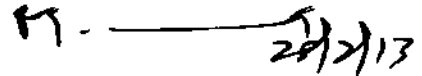
PBC No: 16 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

Sub: Transfer to lower post under FR 15(a).

A copy of Railway Board's letter No. F(E)II/2009/FOP/1 Misc. dated 27-12-2012 along with a copy of O.M. No. 16/4/2012-Pay-I dated 05-11-2012 issued by Department of Personnel & Training on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 30-11-2009 referred therein has been circulated as PBC No. 251 / 2009 dated 11-12-2009.



(M. SRINIVASALU)

Asst. Personnel Officer/ Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. DREU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA



GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

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PC-VI No. 308
RBE No. 146

No.F(E)II/2009/FOP/1 Misc.

New Delhi, dt. 27 .12.2012

The General Managers
All Indian Railways etc.
(As per Standard Mailing List)

Sub:- Transfer to lower post under FR 15(a)

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Reference is invited to Board's letter No. F(E)II/2009/FOP/1 Misc. dated 30.11.2009 in terms of which DoP&T's O.M. No. 13/9/2009-Estt(Pay-I) dated 21.10.2009 was circulated. DoP&T vide their O.M. No. 16/4/2012-Pay-I dated 5th November 2012 has issued further clarification regarding transfer to a lower post under FR 15(a). A copy thereof is sent herewith for information and guidance.

Please acknowledge receipt.

DA: As above.


(Mrs. Sukhender Kaur)
Joint Director Finance (Estt.),
Railway Board

No.F(E)II/2009/FOP/1 Misc.

New Delhi, dt. 27 .12.2012

Copy (with 40 spares) forwarded to the Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan.


For Financial Commissioner/Railways

16/4/2012-Pay-1
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, 5th NOV, 2012

OFFICE MEMORANDUM

Subject: Transfer to lower post under FR 15(a).

The undersigned is directed to refer to this Department's OM No. 16/6/2001-Estt (Pay-1) dated the 14th February, 2006, read with OM of even number dated the 4th January, 2007, which clarified that on transfer to the lower post/scale under FR 15(a), the pay of a Government servant holding a post on regular basis will be fixed at a stage equal to the pay drawn by him in the higher grade. If no such stage is available, the pay will be fixed at the stage next below the pay drawn by him in the higher post and the difference may be granted as personal pay to be absorbed in future increments. If the maximum of the pay scale of the lower post is less than the pay drawn by him in the higher post, his pay may be restricted to the maximum under FR 22(1)(a)(3).

2. Further, it was clarified vide the OM No. No. 13/9/2009-Estt (Pay-1) dated the 21st October, 2009 that consequent upon implementation of the revised pay structure comprising grade pays and running Pay Bands, w.e.f. 1.1.2006 in cases of appointment of Government servants to posts carrying lower Grade Pay under FR 15(a) on their own request, the pay in the pay band of the Government servant will be fixed at a stage equal to the pay in the pay band drawn by him prior to his appointment against the lower post. However, he will be granted grade pay of lower post. Further, in all cases, he will continue to draw his increments based on his pay in the pay band + grade pay (lower).

3. The above Office Memorandum also provides that in case the transfer to a lower post was made subject to certain terms and conditions then the pay may be fixed according to such terms and conditions.

4. All Ministries/Departments are requested to revise the Terms/Conditions of such transfers in line with the para 2 above.



(Mukesh Chaturvedi)
Deputy Secretary to the Government of India

To

All Ministries/Departments(as per standard list)