



SOUTHERN RAILWAY

No. P(R)676/P/Vol.III

Headquarters Office,
Personnel Branch,
Chennai – 600 003.
Dated: 25-02-2013

PBC No. 13 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list –'A')

Sub : Transfer / Posting of Railway Employees under Spouse
Account – reg.

Ref: i) Railway Board's letter E(NG) 1-2009/TR/29 dt. Dt. 02-
02-2010 (RBE No. 23/2010) circulated under PBC No.
24/2010.

ii) Railway Board's letter no. E(NG)1-2012/TR/19
dt. 10-01-2013.

Railway Board vide letter dt. 02-02-2010 cited above have issued detailed guidelines/instructions as to how to regulate the transfer of employees on Spouse Account. As per these guidelines, a separate register is to be maintained at each Division and Zonal Headquarters for registering transfer requests of Railway servants for posting at the place of posting of their spouses. Though Board have instructed to maintain a separate register for registering requests for transfer on spouse account, Board have not indicated as to how to prioritise the request transfers registered under Spouse Account and Normal account.

2) While maintaining a separate register for request transfers on Spouse Account, clarification was sought from certain quarters as to the ratio to be adopted between Spouse Account and Normal Account for considering

transfers, as lot of representations are being received from both the types of registrants and from Trade Unions, and, court cases are also filed by the employees on this subject.

3) In view of above, the matter was examined and the same was referred for clarification to Railway Board who in turn have advised this Railway to decide the issue at GM's level vide letter dated 10-01-2013 cited above. Accordingly, it is decided in terms of provisions contained in Para 124 of IREC Vol.I, that henceforth, while considering the employees for transfers under Inter Railway Transfers, Inter Divisional Transfers and also Request Transfers within the same seniority unit, the orders for such transfer under Spouse account and that of Normal account are to be issued in the ratio of 1 : 3 only. In this connection, the following guidelines / instructions are issued for strict adherence:

- a. As per Board's instructions cited above, a separate register may be maintained for registering transfer requests of employees under Spouse Account and separately for Normal Account.
- b. The 1 : 3 ratio is to be applied only when the request for transfers under Spouse Account and Normal account are pending. To start with, a transfer order under Spouse Account may be issued first. It should be ensured that the effective transfer orders for employees issued on Normal account in the order of priority should not exceed 3 in between two effective orders issued for transfer under Spouse Account. While there is no request of transfer under Spouse Account pending, the other request of transfers under Normal account are to be considered strictly in the order of priority only.
- c. The guidelines of Railway Board issued vide letter dated 02-02-2010 for transfer/posting of employees under Spouse Account should be adhered to strictly.
- d. The request of employees for transfer under Spouse Account is to be considered for registration in the priority register only when he / she fulfils the eligibility conditions stipulated for such transfer under Spouse Account as per Board's letter dt. 02-02-2010 and it is also expected that such employee is to fulfil such eligible conditions at the time of consideration for acceptance of transfer by the Cadre Controlling Authority.
- e. The applications once registered on this Spouse Account should be reviewed & updated periodically preferably once in a year and essentially at the time of consideration for acceptance.

- f. It is advised that the request for transfers under Spouse Account should be dealt with in an organised manner with utmost sympathy and there should not be any occasion for any grievance in the mind of such employees in regard to handling of their requests.
- g. Considering employees for transfer under Spouse account is, however, subject to administrative convenience and exigencies of services and also subject to usual terms and conditions governing IRT/IDT/Request transfers within the same seniority. In case, the request of employee for transfer under Spouse account is not considered & accepted by the Cadre Controlling authority the concerned employee may be intimated about the inability for consideration with reasons thereof.

This has the approval of the General Manager.

M. _____
(M. SRINIVASALU) 25/2/13
Asst. Personnel Officer/ Rules
for Chief Personnel Officer

Copy to : The Genl.Secy. SRMU
The Genl.Secy. DREU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

महाप्रबंधक का कार्यालय
 GENERAL MANAGER'S OFFICE
 16 JAN 2013
 दक्षिण रेलवे / Southern Railway
 चेन्नै / Chennai-600 003

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)I-2012/TR/19.

New Delhi dated 10.01.2013.

The General Manager(P)
 Southern Railway,
 Chennai.

193

Sub: Posting of husband and wife at the same station-
 Instructions in respect of Group 'C' and Gr.'D'
 railway employees.

Reference Southern Railway's letter No. P(R)/676/P/Vol.III dated
 13.12.2012 on the above subject. It is advised that Southern Railway
 should arrange effecting transfer in the circumstances mentioned in
 their letter referred to above, as per their requirement of cadre under
 para 124 of IREC Vol.Fifth edition-1985 Third Reprint Edition 2008.

प्राप्ति की तारीख /
 Date of Receipt

महाप्रबंधक G.M.	<i>[Signature]</i>
सहायक S.D/A	
सहायक S.D/IR	<i>[Signature]</i> 18/1/13
ज्य. प्रमुख JY CPO	
प्रमुख SPO	
सहायक S.D/O	<i>[Signature]</i>

[Signature]
 (M.K.Meena)
 Dy. Director Estt.(N)
 Railway Board.



SOUTHERN RAILWAY

No. P(R)676/P/Vol.III

Headquarters Office,
Personnel Branch,
Chennai – 600 003.
Dated: 13 - 12- 2012.

The Secretary (E)
Railway Board
New Delhi.

[Kind Attn. Shri. M.K. Meena, Dy. Director/Estt.(N)]

Sub: Posting of Husband and wife at the same station – Instructions
in respect of Group-C & Gr.-D railway employees.

Ref: Railway Board's letter no. E(NG)1-2009/TR/29 dated 2/2/2010.

Railway Board vide letter cited supra have issued detailed guidelines / instructions as to how to regulate the request transfers of employees on spouse account. As per these guidelines, a separate register is to be maintained at each Division and Zonal Headquarters of the Railways for registering transfer requests of Railway servants for posting at the place of posting of their spouses.

In terms of the above instructions, while maintaining a separate register for spouse account in the category of Staff Nurse, more number of female employees have registered for transfer from one Division to another on both accounts viz., Spouse account and Normal account.

As far as Southern Railway is concerned, the cadre management of Staff Nurses category of Medical Dept. is maintained centrally at Headquarters / Chennai, and transfer orders are issued for such employees from one Division to another Division on their requests. On date, 27 female employees of Nurses category have requested for transfer from Railway Hospital / Perambur / Chennai (RH/PER) to Palghat Division and also another 27 female employees of same category have also requested and registered their names for transfer to Trivandrum Division under Normal Account. Apart from these 54 female employees, 7 female employees to Trivandrum Division and one female employee to Palghat Division have also registered their names for transfer under Spouse Account. Among the 27 employees registered for transfer to Trivandrum Division under 'Normal Account', the first applicant who had registered for transfer on 15-08-1999 is still waiting for transfer for want of vacancies and also among the Spouse Account registrants, the first applicant who had registered her name on 21-07-2008 is also waiting for her turn for transfer to Trivandrum division.

Board have instructed to maintain a separate register for registering requests for transfer on spouse account. But, Board have not indicated as to how to regulate such transfer requests among other employees registered their names for transfer under five different sub-groups as categorized vide Para 3 of Board's letter

dt. 2-02-2010 cited above. Further, Board have also not indicated as to how to prioritise the request transfers registered under Spouse account and Normal account.

A doubt has arisen as to what ratio the request of transfers of Spouse account are to be considered. Board are therefore requested to clarify on the following points to consider the request of transfer of employees on Spouse account and Normal account, as a lot of representations are being received from both the types of registrants and from the Trade Unions, and court cases are also filed by employees on this subject.

- (1) whether all the female employees registered under 'Spouse Account' are to be considered first for transfer and to exhaust all such requests before considering other requests under Normal Account.
(OR)
- (2) whether 1:1 ratio is to be followed while considering these two types of employees under Spouse account and Normal account.
(OR)
- (3) Any appropriate ratio to be fixed.



(K. Rajandran)

Chief Personnel Officer/Admn
For General Manager