

SOUTHERN RAILWAY

No.P(R)676/P/Vol.IV

Headquarters Office,  
Personnel Branch,  
Chennai – 600 003.  
Dt: 01/02/2013.

**PBC No. 3 / 2013**

**All concerned**

**(As per mailing list 'A')**

Sub : Inter Railway/Inter Divisional Transfers – streamlining  
in ASM and ALP cadres – reg.

Ref : 1) This office letter No. P(R)676/P/Vol.III Dt. 19-03-2009  
(PBC No. 48 / 2009) & 03-02-2011 (PBC No. 7 / 2011)  
2) Railway Board's letter No.E(Rep)I/06/Transfer/  
Misc/1(Pt-A) dt.20.09.2012.

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The conditions regarding completion of minimum service for consideration of Inter Railway one way request transfers and Inter Divisional transfers of Group 'C' employees in the category of Traffic and Traffic Running, particularly in ASM and ALP is examined, taking into account safety and operational requirements.

2. In as much as process of recruitment, initial training, road learning take considerable period of time, the candidate is available for working post as a independent entity after all these stages are successfully completed, therefore, to be useful the employee has to work in a particular division atleast for a minimum period of five years. Transfers out of the Zone/Division would also seriously cripple Railway operations and create an imbalance in age and experience of employees in this vital category.

3. Accordingly, the entire gamut of the issue has been examined, taking into account the necessity of the safe and secure operation of this essential and vital transport need to be catered to society by the Railway and also the aspiration of the candidate joining the Railways in this important category to get posted to their home towns.

4. In view of the critical situation prevailing in this Railway in the matter of manpower & safety issues as outlined above the issue of re-introduction of minimum service condition for employees to be considered for Inter Railway transfers was examined and the same was referred to Railway Board who in turn have advised this Railway to decide the issue at GM's level vide letter dt. 20-09-2012 cited above. Accordingly, it is decided in terms of provisions contained in Para 124 of IREC Vol.I., that registration of transfer requests in the case of both ASM and ALP categories, including Inter Railway and Inter Divisional Transfers hence forth would be after completion of 5 years on the working post, after training.

5. While these instructions are applicable to all the serving ASMs/ALPs, in the case of candidates recruited for the above two categories, this may be incorporated in the offer of appointment as one of the service conditions and in case where the offer is already issued and the persons are reporting, the posting order should contain this aspect.

This issues with the approval of General Manager.

M. ———— 1/02/13  
(M.SRINIVASALU)  
Asst.Personnel Officer/Rules  
for Chief Personnel Officer.

Copy to : The General Secretary/SRMU,  
The General Secretary/DREU,  
The General Secretary/ AISCSTREA,  
The General Secretary/AIOBCREA