



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)500/P/Vol.IX

प्रधानकार्यालय/Headquarters Office  
कार्मिक शाखा/Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated:22-04-2019

आर बी ई सं/RBE No. 41 / 2019

पी बी सी सं/ PBC No.75 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Reckoning of pay element for revision of pension of  
pre-2016 retired Loco Inspectors.

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A copy of Railway Board's letter No.E(P&A)II/2018/RS/12  
dated 06-03-2019 alongwith Annexure on the above subject is enclosed for  
information, guidance and necessary action.

Railway Board's letter dated 24-01-2018, 25-11-1992, 10-08-2016  
and 13-11-2017 referred therein has been circulated as PBC No. 33 / 2018,  
PBC No. 150 / 1992 PBC No. 111 / 2016 and PBC No. 208 / 2017  
repspectively.

  
(S. JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(RAILWAY BOARD) रेलवे बोर्ड**

PC-VII No. 128  
RBE No. 41/2019

No. E(P&A)II/2018/RS/12

New Delhi, dated : 06.03.2019

**The General Managers,  
All Indian Railways & PUs.**


**Sub : Reckoning of pay element for revision of pension of pre-2016 retired  
Loco Inspectors.**

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Please refer to Board's letter number D-43/34/2017-F(E)III, dt. 24.01.2018 (RBE No.13/2018) regarding revision of pension of pre-2016 retired running staff. After issue of this letter dt. 24.01.2018 references have been received from the recognized Federations and some of the Zonal Railways for issuing of instructions for revision of pension of pre-2016 retired Loco Inspectors and Chief Loco Inspectors.

2. Loco Inspectors and Chief Loco Inspectors are eligible for reckoning of 30% pay element for calculation of emoluments for pensionary benefits w.e.f. 01.01.1993 in terms of paragraph No. 5.5 of Board's letter No.E(P&A)II/83/RS-10(iv) dated 25.11.1992. When a Loco Inspector has rendered less than 10 months service as Loco Inspector as per revised scheme effective from 01.01.1993, reckoning of pay element is admissible on pro-rata basis e.g. if a Loco Inspector has rendered only 5 months service he will be entitled to only 15% pay element.
3. The reckoning of pay element for revision of pension of Loco Inspectors and Chief Loco Inspectors who have retired/died between/on 01.01.1993 and 31.12.2015 have been shown in the Annexure attached herewith.
4. Other conditions stipulated in DoP&PW's OM dated 12.05.2017 & 06.07.2017 will apply in the case of Loco Inspectors also. It is also clarified that higher of the two formulations i.e. the pension/family pension already revised in accordance of Board's letter No. 2016/F(E)III/1(1)/7 dated 10.08.2016 or the revised pension/family pension as worked out in accordance with para 3 above, shall be granted to pre-2016 retired Loco Inspectors as revised pension/family pension w.e.f. 01.01.2016.
5. Loco Inspectors and Chief Loco Inspectors who have retired/died before 01.01.1993 are not eligible for reckoning of 30% pay element for calculation of emoluments for pensionary benefits, therefore, their notional fixation of pay for revision of pension would be done in the same way as being done in the case of non-running staff in general.
6. For those Loco Inspectors who have retired after 01.01.2016, the reckoning of pay element for calculation of emoluments for pensionary benefits would be administered in terms of Board's letter No. E(P&A)II-2015/RS-25 dated 13.11.2017 till further orders.
7. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

DA : As above

  
(N.P. Singh)  
Joint Director, Estt.(P&A)  
Railway Board

Board's letter No.E(P&amp;A)II/2018/RS/12

New Delhi, dated 06.03.2019

<b>Illustrations for the fixation of pension of Chief Loco Inspectors/Loco Inspectors who retired/died between/on 01.01.1993 and 31.12.2015.</b>		
	<b>ILLUSTRATION 1</b>	<b>ILLUSTRATION 2</b>
	Employee retired from Basic Pay of Rs. 2300/- in scale of Rs. 2000-60-2300-EB-75-3200 during 4 <sup>th</sup> CPC period (Equivalent scale 5 <sup>th</sup> CPC Rs. 6500-200-10500, 6 <sup>th</sup> CPC PB-2+GP Rs. 4200/-, 7 <sup>th</sup> CPC Level 6)	Employee retired from Basic Pay Rs. 3200/- in scale of Rs. 2375-75-3200-EB-100-3500 during 4 <sup>th</sup> CPC period (Equivalent scale 5 <sup>th</sup> CPC Rs. 7450-225-11500, 6 <sup>th</sup> CPC PB-2+GP Rs.4600, 7 <sup>th</sup> CPC Level 7)
<b>BASIC PAY DURING 4<sup>th</sup> CPC</b>	2300	3200
<b>30% OF BASIC PAY</b>  <u>30% add on benefit admissible only in those cases where employee rendered 10 months service as Loco Inspector on or after 1.1.1993 as per revised scheme. In case of lower period of such service pro-rata benefit would be admissible.</u>  (Authority: Para 5.5 of Board's letter No.E(P&A)II/83/RS-10(iv) dated 25.11.1992.)	690	960
Reference Basic Pay/Emoluments for calculation/revision of Pension to be taken as base.	2990	4160
<b>Notional Pay Fixation in 5<sup>th</sup> CPC replacement pay scale</b>		
(i)Reference Basic Pay/Emoluments during 4 <sup>th</sup> CPC	2990	4160
(ii)DA appropriate to applicable Pay slab as per Board's letter No. PCIV/86/DA/1 dated	4425	5180

No. PCIV/86/DA/I dated 26.03.1996 RBE No.30/96 (@148%/ 111%/ 96%)		
(iii) IR 1 @ Rs.100(RBE No.146/93)	100	100
(iv)IR 2 @10% (RBE No. PC-V/95/IR dated 19.07.1995)	299	416
(v) FITMENT BENEFIT 40% of Basic Pay	1196	1664
SUM of (i) to (v)	9010	11520
Equivalent or Next stage in equivalent pay scale	9100	11500 (Max)
<b>Notional Pay Fixation in 6<sup>th</sup> CPC replacement pay scale</b>		
(i)Reference Basic Pay/Emoluments during 5 <sup>th</sup> CPC	9100	11500
(ii)DA appropriate to applicable Pay slab @86%	7826	9890
(iii)FITMENT BENEFIT (GP)	4200	4600
SUM of (i) to (iii)	21126	25990
Total Basic Pay (Pay in Pay Band + GP) in equivalent pay scale PB-2+GP Rs.4200/4600	21130	25990
<b>Notional Pay Fixation in 7<sup>th</sup> CPC replacement pay scale</b>		
(i)Equated stationery BP/Emoluments during 6 <sup>th</sup> CPC	21130	25990
(ii) DA appropriate to applicable Pay slab 125%	26412.5	32487.5
(iii) FITMENT BENEFIT 32%	6761.6	8316.8
SUM of (i) to (iii)	54304.1	66794.3
Total Basic Pay (Pay in Pay Matrix) in appropriate cell in equivalent Level	55200	68000
<b>Basic Pay</b>	<b>55200</b>	<b>68000</b>
Pension during 7 <sup>th</sup> CPC	27600	34000
Family Pension during 7 <sup>th</sup> CPC	16560	20400

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