



दक्षिण रेलवे/ **SOUTHERN RAILWAY**

NO.P(R)500/P/Vol.IX

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/ Chennai - 600 003  
दि./ Dated: 04-04-2019

पी बी सी सं/ PBC No. 63 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,


(As per mailing list -'A' )

विषय/Sub: Enhanced Procedure – Dealing with Other than Normal  
Retirement cases (ONR) & Compassionate Ground  
Appointment (CG) cases.

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A few enhanced procedures to be followed while dealing with Other than Normal Retirement (ONR) cases and Compassionate Ground Appointment cases was discussed in a meeting held by Chief Personnel Officer / Admin. on 24-02-2019 with PB Officers. The following enhanced procedures in addition to the existing may be scrupulously followed while dealing with such cases..

1. On a division in this railway while processing for settlement of ONR cases, the wife / widow whose name finds place in all official documents was asked to produce the marriage certificate. It was decided that such cases are to be dealt expeditiously and under no circumstances the term "2<sup>nd</sup> Wife" is to be used in any official communication, if she is the only surviving wife.
2. Regarding dealing with appointment on Compassionate Grounds enquiry reports to be submitted by Welfare Inspectors are to be submitted within a period of one month, and if the report is submitted within a period fifteen days, cash award is to be given in appreciation of the speedy work done.

  
04.04.2019

(S.JANAKIRAMAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR