



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)608/P/Vol.VIII

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:18-03-2019

पी बी सी सं/ PBC No: 46 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list -'A')

Sub: Introduction of 100% - Objective Type Multiple choice Question Paper for promotional examination to expedite and simplify examination process. – Procedure to be followed.

Ref: 1. Rly. Bd. Lr No.E(NG)/1/2018/PM 1 /4 dt.14.12.2018 (RBE No.196/2018) issued as PBC No.263/2018 dt.21.12.2018.

2. D.O.letter No. E(NG)I/2018/PM1/4 dated 09.012019 from Member Staff to GM/Southern Railway.

3. This office letter of even No. dt.31.01.2019

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Railway Board vide letters referred above have introduced 100% Objective Type Multiple Choice question Paper for promotional examination and have issued guidelines with regard to the methodology to be adopted.

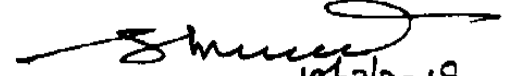
To implement the above procedure uniformly in respect of all selections, wherever written test is mandatory, the following guidelines are issued.

1. All the Department selections (irrespective of the classification as **Cadre or Ex-cadre** which are notified after issuance of the Board's letter dated 14.12.2018 are to be conducted with 100% Objective Type Multiple Choice Question Paper either with OMR sheet or in CBT mode or by pen and paper mode depending upon the local conditions.
2. All questions should be Multiple Choice Questions only.
3. Regarding "**duration**" it should not be less than 120 Minutes.

4. Formation of a question bank will necessarily take some time. Hence the Divisions can go ahead with selections, duly asking the question paper setter to prepare 100% objective type multiple choice questions. Such question papers can be later on utilised for formation of question bank. Selections can be conducted in the Pen and Paper mode up to 50 candidates. In case of above 50, OMR sheets can be used and evaluated by OMR scanning machines. Assistance of RRB & RRC can be availed in the initial selections. In all type of examinations, whether Pen & Paper/OMR/CBT the full responsibility shall rest with the officer nominated for evaluation.
5. If OMR mode is adopted, the carbon copy of the OMR sheet should be kept in the custody of the Sr.DPOs/DPOs/WPOs/Cadre Officers/HQrs and is to be preserved in terms of RBE No.41/2010 (PBC No. 48/2010), for a period of (i) one year from the date of publication of panel or (ii) till panel exhausts or (iii) till finalisation of complaints/investigation/court cases against the selection/suitability test, if any whichever is later.
6. In terms of Para 204.3 IREM Vol.I questions for 10% of total marks should be set apart for Official Language Policy and Official Language Rules, which questions however should not be made compulsory. As such, even while following 100% multiple choice questions, the 10% out of total marks should be earmarked for questions on Official Language Policy. As the questions are not to be made compulsory, it should be ensured that for every question on Official Language Policy there should be an alternative question. In such case, the questions will not be exactly 100, it will have more questions. **For example:-** if five questions are set apart on Official Language, the paper will have 5 more questions as alternative.
7. The question setter is to be advised to incorporate instructions in the question paper to the effect that the questions on Official Language are not compulsory and the evaluation will be made only in respect of questions for 100 marks.

Instructions in regard to formation of "Question Bank" will follow, till such time, the Divisions & Units can go ahead as above and duly following instructions issued by Railway Board from time to time on "Selections".

This issues with the approval of PCPO.



(S.JANAKIRAMAN) 18/03/2019

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR