



PBC No. 226 / 2025



दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 535 / P / Upgradation / Vol.I

दिनांक/Dated: 11.11.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM / Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Payment of allowances to supervisors upgraded through RBE 155 / 2022 clarification – reg.

A copy of the Railway Board's letter No. PC-VII/2023/I/7/5/8 dated 06.11.2025 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters referred therein have been circulated as given below

Sl.No.	Railway Board's Letter / RBE No. & Date	RBE No..	PBC No.
1	PC-VII/2019/RSRP/3 dated 17.11.2022	155 / 2022	247 / 2022
2	E(P&A)II-2017/HW-1 dated 21.07.2022	85 / 2022	122 / 2022
3	PC-V/2017/A/TA/1 dated 03.08.2017	80 / 2017	122 / 2017
4	F(E)II/2017/AL-4/5 dated 17.08.2017	91 / 2017	132 / 2017

संलग्नक/Encl. 02 pages.

(V.SWAMINATHAN)
Dy. Chief Personnel Officer / Co-ordn.
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. PC-VII/2023/I/7/5/8

New Delhi, dated: 06.11.2025

To,

**The General Managers,
All Indian Railways/PUs/TIs
(As per standard mailing list)**

Sub: Payment of allowances to supervisors upgraded through RBE 155/2022-clarification reg.

Vide Board's orders bearing RBE 155/2022, supervisors of 46 categories in substantive Pay Level-7 were granted a two stage upgradation wherein 50% of posts in Level-7 were upgraded to Level-8 and the personnel receiving such upgradation would be further upgraded to Level-9 on non-functional basis after 4 years of service in Level-8.

2. Consequently, clarifications were sought by Field Units regarding admissibility of certain allowances viz. National Holiday Allowance, Night Duty Allowance, PCO Allowance and Tough Location Allowance for the supervisors benefitted from RBE 155/2022.

3. The matter has been examined in consultation with Ministry of Finance and Finance Directorate of Railway Board and the following is hereby clarified:

- (a) Personnel upgraded to Level-8 through provisions of RBE 155/2022 shall continue to be granted National Holiday Allowance and Night Duty Allowance as per extant instructions. However, for the purpose of calculating the hourly rate of Night Duty Allowance, the maximum Basic Pay shall be restricted to Rs. 43,600. All other conditions for grant of Night Duty Allowance shall remain the same as laid down in Board's letter No. E(P&A)II-2017/HW-1 dated 21.07.2022 (RBE No. 85/2022).
- (b) Personnel upgraded to Level-8 through provisions of RBE 155/2022 shall cease to be eligible for Production Control Organization (PCO) Allowance.
- (c) Personnel receiving non-functional upgradation to Level-9 after 4 years of service in Level-8, as per provisions of RBE 155/2022, shall be eligible for receipt of Transport Allowance and Tough Location Allowance at higher rates specified for personnel in Level-9 and above in RBE 80/2017 and 91/2017 respectively.

- (d) Personnel receiving non-functional upgradation to Level-9 after 4 years of service in Level-8, as per provisions of RBE 155/2022, shall cease to be eligible for grant of National Holiday Allowance, Night Duty Allowance and PCO Allowance.
- (e) The above instructions shall be applicable w.e.f. 1st September, 2025 and no recoveries against grant of PCO Allowance to personnel upgraded to Level-8 shall be made for the period from 01.12.2022 till 31.08.2025.
6. This issues with the approval of Finance Directorate of Railway Board.

(Jaya Kumar G)
Joint Director, Pay Commission & HRMS
Railway Board
(Ph. No: 011-47845125, 47845132)
(e-mail: jaya.kumarg@gov.in)

Copy forwarded to :-

1. PFAs All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.