



**PBC No. 232 / 2025**



**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R) 113 / P / PWD / Vol. II

दिनांक/Dated: 27.11.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Clarification on applicability of revised Comprehensive Guidelines for conducting competitive written public examination dated 01.08.2025 for Persons with Disabilities under the RPwD Act, 2016.**

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A copy of Railway Board's letter No. 2025-E(SCT)I/133/10.Pt. dated 06.11.2025 along with a copy of Office Memorandum No. F.No. P-13013/75/2023-Policy-DD-III dated 10.09.2025 issued by the Department of Empowerment of Persons with Disabilities (Divyangjan) on the above subject is enclosed for information, guidance, and necessary action.

Railway Board's letter dated 10.09.2025 on the above subject has been issued as PBC No. 190 / 2025.

संलग्नक/Encl. 02 pages.

**सहायक कर्मचारी संबंधी अधिकारी/Asst.Personnel Officer / IR & Trg.**  
**कृते प्रमुकाधि/For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary / DREU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR  
IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA (भारत सरकार)**  
**MINISTRY OF RAILWAYS (रेल मंत्रालय)**  
**RAILWAY BOARD (रेलवे बोर्ड)**

No. 2025-E(SCT)/133/10 Pt.

New Delhi, dated 6.14.2025

**The General Manager (P)**  
All Indian railways & Production Units

**The Director General/RDSO/Lucknow.**

**The CMD/M.D of all the PSUs/Autonomous Bodies under the control of**  
Ministry of Railways.

**Sub: Clarification on applicability of revised Comprehensive Guidelines for conducting competitive written public examination dated 01.08.2025 for Persons with Disabilities under the RPwD Act, 2016.**

**Ref:- Ministry of Railway's letter of even no. dated 10.09.2025.**

Please refer to Board's letter of even number dated 10.09.2025 whereby Ministry of Social Justice & Empowerment (Department of Empowerment of Persons with Disabilities (Diyangjan)'s Office Memorandum bearing No. F. No. P-13013/75/2023-Policy-DD-III dated 01.08.2025 regarding **"Revised Comprehensive Guidelines for conducting competitive written public examinations (linked to employment or admission to professional/technical courses) for Persons with Disabilities under the Rights of Persons with Disabilities Act, 2016, incorporating Hon'ble Supreme Court directives"** was forwarded.

2. Now, Ministry of Social Justice & Empowerment (Department of Empowerment of Persons with Disabilities (Diyangjan) has issued further clarification on the applicability of the same vide their Office Memorandum F.No. P-13013/75/23-Policy-DD-III dated 10.09.2025 on the above-mentioned subject, which is self-explanatory, and is forwarded herewith.

3. The same may please be brought to the notice of all concerned for information/ necessary action and strict compliance.

DA:- As above.

  
(Goutom Mondal)  
Joint Director, Estt.(Res.)  
Railway Board  
Mail Id:goutom.mondal@gov.in  
Tele No. 011-23047206

F. No. P-13013/75/2023-Policy-DD-III  
Government of India  
Ministry of Social Justice & Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan)

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Pt. Deendayal Antyodaya Bhawan,  
C.G.O. Complex, New Delhi - 110003  
Date: 10 September, 2025

Office Memorandum

**Subject:** Clarification on applicability of revised Comprehensive Guidelines for conducting competitive written public examinations dated 01.08.2025 for Persons with Disabilities under the RPwD Act, 2016.

In continuation to the Department's Office Memorandum of even number dated 1<sup>st</sup> August 2025, whereby revised Comprehensive Guidelines for conducting competitive written public examinations (linked to employment or admission to professional or technical courses) for Persons with Disabilities under the Rights of Persons with Disabilities (RPwD) Act, 2016 were issued, the following clarifications are hereby issued:

1. In view of the likely lack of preparedness of Examining Bodies for introduction & application of technology for conduct of exams & keeping in mind both larger & immediate interest of the Divyangjan community, this is to state that all the competitive public examinations notified/ to be notified until and including 31st December, 2025 may be conducted as per the system in vogue before issuing the said Guidelines dated 01.08.2025 i.e. as per the DEPwD Guidelines dated 29 August 2018, subsequent corrigendum and the Guidelines issued on 10<sup>th</sup> August 2022.
2. However, the Divyangjan applicants who are appearing in the competitive examinations during the intervening period and are willing to adopt the use of technology/ Assistive Devices for writing the exam independently, may be accommodated and encouraged by the Examining Bodies to the reasonable extent possible.
3. Meanwhile, DEPwD shall undertake wider and more extensive stakeholder consultations on the subject of examination guidelines, including various Examining Bodies, divyang community and other stakeholders.
4. All Ministries, Departments, Examining Bodies and relevant authorities are requested to adhere strictly to the above clarification and ensure compliance with the notified timelines and provisions of the applicable Guidelines.
5. This is issued with the approval of the Competent Authority.

  
10/09/2025  
(Debala Bhattacharjee)

Under Secretary to the Government of India  
(email: debala.joarder@gov.in)