



**PBC No. 208 / 2025**  
**RBE No. 108 / 2025**

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R) 53 / DA / Vol.II

दिनांक/Dated: 16.10.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Grant of Dearness Allowance to Railway employees – Revised Rates effective from 01.07.2025..**

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A copy of the Railway Board's letter, File No. PC-VII/2016/I/7/2/1 dated 16.10.2025 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 09.04.2025 referred to therein has been circulated as PBC No. 76 / 2025.

संलग्नक/Encl. 01 page

**सहायक कर्मचारी संबंधी अधिकारी/Asst.Personnel Officer / IR & Trg.**  
**कृते प्रमुकाधि/For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary / DREU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA (भारत सरकार)**  
**Ministry of Railways (रेल मंत्रालय)**  
**Railway Board(रेलवे बोर्ड)**

PC-VII No.- 230

RBE No : 108/2025

File No. PC-VII/2016/1/7/2/1

New Delhi, dated: 16.10.2025

The General Manager/CAOs(R),  
 All India Railways & Production Units,  
 (As per mailing list)

**Sub: - Grant of Dearness Allowance to Railway employees – Revised Rates effective from 01.07.2025.**

The undersigned is directed to refer to this Ministry's letter RBE No. 31/2025 dated 09.04.2025 (F.No. PC-VII/2016/1/7/2/1) on the subject mentioned above and to say that the President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 55% to 58% of the Basic Pay with effect from 1<sup>st</sup> July, 2025.

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7<sup>th</sup> CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.
3. The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of Rule 1303 (FR 9(21)), Indian Railway Establishment Code, Volume –II (Sixth Edition – 1987) – Second Reprint 2005.
4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.
5. This issues with the concurrence of Finance Directorate of Ministry of Railways.

Digitally signed by

Jaya Kumar G

Date: 13-10-2025

10:07:14

(Jaya Kumar G)

Joint Director, Pay Commission &amp; HRMS

Railway Board

e-mail: [jaya.kumarg@gov.in](mailto:jaya.kumarg@gov.in)

Ph. No: 011-47845125

File No. PC-VII/2016/1/7/2/1

New Delhi, dated: 16.10.2025

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

Digitally signed by

Jitendra Kumar

Date: 16-10-2025

11:43:33

For Member (Finance), Railway Board