



दक्षिण रेलवे / SOUTHERN RAILWAY

No.P(R)500/P/Vol.IX

प्रधान कार्यालय / Headquarters Office  
कार्मिक शाखा / Personnel Branch  
चेन्नै / Chennai - 600 003  
दि. / Dated: 04-02-2020

आर बी ई सं/RBE No. 14 / 2020

पी बी सी सं/ PBC No: 14 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units.  
etc..

(As per mailing list - 'A' )

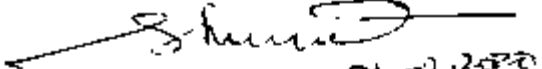
विषय/Sub :Reckoning of Charge Allowance for the purpose of  
revision of Pension of Pre-2016 retirees in terms of 7<sup>th</sup>  
CPC recommendations – reg.

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A copy of Railway Board letter No. D-43/15/2019-F(E)III  
dated 30-01-2020 on the above subject is enclosed for information, guidance  
and necessary action.

Railway Board's letter dated 22-05-2017 and 10-08-2016 referred  
to therein both have been circulated and referred in PBC No. 81 / 2017  
respectively.

संलग्न /Encl: as above

  
(S.JANAKIRAMAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

प्रतिलिपि /Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR  
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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

No. D-43/15/2019-F(E)III

New Delhi, dated: 30 .01.2020.

The General Managers/Principal Financial Advisors,  
All Zonal Railways/Production Units.

**Sub: Reckoning of Charge Allowance for the purpose of revision of  
Pension of Pre-2016 retirees in terms of 7<sup>th</sup> CPC recommendations –  
reg.**

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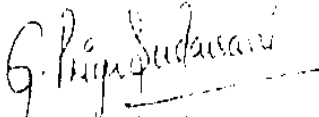
Consequent upon the recommendations of 7<sup>th</sup> CPC, instructions were issued vide Board's letters No.2016/F(E)III/1(1)/7 dated 10.08.2016 and 22.05.2017, regarding revision of pension/family pension of pre-2016 pensioners/family pensioners. A number of references have been received in this office for reckoning of Charge Allowance for the purpose of notional fixation of pay and accordingly revision of pension w.e.f. 01.01.2016.

2. The true nature of charge allowance was earlier considered by the Board and it was decided that the charge allowance, which is actually in the nature of pay restricted under FR-35, should be reckoned as 'Pay' as defined in Rule 1303(FR-9/21/1993 R-II/6<sup>th</sup> Edition and as such, it would count as pay for the purposes of pension, gratuity etc. as well as for leave encashment. Accordingly, instructions were issued vide letter No. F(E)III/94/PN1/26 dated 23.06.1995.

3. The issue has again been examined in Board keeping in view the earlier decision on charge allowance cited in para 2 above and it has been decided as follows:-

- (i) Since, Board had already decided to treat the charge allowance as pay restricted under FR-35 and to reckon it as emoluments for pensionary benefits vide letter dated 23.06.1995, the charge allowance may be taken into account for notional fixation of pay for the purpose of revision of pension/family pension of pre-2016 retirees w.e.f. 01.01.2016 in terms of first formulation as conveyed by Board's letter No. 2016/F(E)III/1(1)/7 dated 22.05.2017.
- (ii) Pay fixed in terms of Board's letter No. PC-VII/2017/II/7/5/8 dated 08.08.2019 w.e.f. 01.07.2017 may also be treated as emoluments in terms of Rule 49 of the Railway Services (Pension) Rules, 1993 for the purpose of fixation of pension.

- (iii) Since, Charge Allowance may have been paid w.e.f. 01.01.2016 to 30.06.2017 at old rates which was admissible before 2016, the same may be reckoned for calculation of retirement benefits of employees who retired between the periods from 01.01.2016 to 30.06.2017.
4. Please acknowledge receipt.

  
(G. Priya Sudarsani)  
Director, Finance (Estt.),  
Railway Board.