



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No P(R) 535 / P / MACPS / Vol.VI

प्रधानकार्यालय/Headquarters Office  
कार्मिक शाखा/Personnel Branch  
चेन्नै/Chennai - 600 003

दि./ Dated: 10-02-2020

आर वी ई सं/RBE No. 13 / 2020

पी बी सी सं/ PBC No. 17 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub : Modified Assured Career Progression Scheme for  
Railway employees Clarification - reg.

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A copy of Railway Board's letter No.PC-V/2016/MACPS/1 dated 29-01-2020 alongwith a copy of Office Memorandum No. 35034/3/2010-Estt.(D) dated 03-08-2010 issued by the Department of Personnel and Training on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 10-06-2009 referred to therein has been circulated at PBC No. 112 of 2009.

  
(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR  
Ch.S&W/ System to upload in the website

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board)

2019-2020  
अर्थ विभाग-500

S.No. PC-VI/401  
No. PC-V/2016/MACPS/1

RBE No. 13/2020  
New Delhi, Dt. 29-01-2020

The General Manager  
All Zonal Railways & Pus  
(As per mailing list)

Sub:- Modified Assured Career Progression Scheme for Railway Employees  
Clarification regarding.

Reference is invited to Board's letter No. PC-V/2009/ACP/2 dated 10-6-2009 regarding introduction of Modified Assured Career Progression Scheme (MACPS) for Railway Employees based on recommendations of 6<sup>th</sup> Central Pay Commission. DOP&T vide their OM No. 35034/3/2010 Estt.(I) dated 03-8-2010 issued clarification regarding MACPS for the Central Government civilian employees. The same shall apply mutatis-mutandis on the Railways also.

2 This issues with the concurrence of Finance Directorate of Ministry of Railways.

DA- As above.



(Sudha A Kujur)  
Dy. Director/Pay Commission  
Railway Board

No. PC-V/2016/MACPS/1

New Delhi, Dt. 29-01-2020

Nc 35034/3/2010-Estt (7)

भारत सरकार

Government of India

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

Ministry of Personnel, Public Grievances and Pensions

(कार्मिक और प्रशिक्षण विभाग)

(Department of Personnel & Training)

स्थापना (घ)/Establishment (D)

गॉर्थ ब्लॉक, नई दिल्ली

North Block, New Delhi

Dated: 3<sup>rd</sup> August, 2010

**OFFICE MEMORANDUM**

**Subject** Modified Assured Career Progression Scheme for the central Government civilian employees – Clarification regarding

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The undersigned is directed to invite reference to the Department of Personnel & Training (DOP&T)'s Office Memorandum of even number dated the 19<sup>th</sup> May, 2009 on the subject cited above. Consequent upon introduction of the Modified Assured Career Progression Scheme (MACPS), in view of para 14 of the Annexure-I of the Scheme a number of proposals/references seeking extension of the Scheme to Central Autonomous/Statutory Bodies under various Ministries/Departments have been received by the Department of Expenditure. The Department of Expenditure has felt that keeping the large number of Central Autonomous/Statutory Bodies in view, it would be appropriate to delegate the power the approving such proposals to the administrative Ministries/Departments concerned. The Department of Expenditure has accordingly approved for extending the benefits of the MACPS to the Central Autonomous/Statutory Bodies under various Ministries/Departments subject to them satisfying the following four conditions:

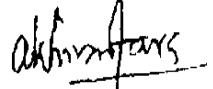
- (i) The earlier ACP Scheme was also implemented/adopted by the said Autonomous/Statutory Body
- (ii) The proposal to adopt MACP Scheme has been approved by the Governing Body/Board of Directors.
- (iii) The Administrative Ministry/Financial Adviser of the Ministry has concurred with the proposal
- (iv) The financial implications of adoption of MACP Scheme have been taken into account by the Organisation/Body and the additional financial implications can be met by it within the existing Budget Grants

2 As per the revised arrangement, the proposal shall be processed by the Financial Advisor concerned in the first instance and subject to it meeting the requirements spell out at (i), (ii) and (iv) above, he would obtain the orders of the administrative Head/Secretary concerned for approving the extension of MACPS to such a body

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3. Above is brought to the notice of all concerned Ministry/Department in continuation of para 14 of Annexure-I of MACPS dated 19 05 2009.

4. Hindi version will follow.



(A.K. Srivastava)

Under Secretary to the Government of India

To