

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

E/R No. - 311/201

No.E(NG)I/2018/PM 1/23

New Delhi, dated October 28<sup>th</sup>, 2019

**The General Managers  
All Zonal Railways &  
Production Units.**  
(as per standard list)

Sub: **Timely filling up of vacancies by General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE).**

The scheme of General Departmental Competitive Examination (GDCE) was introduced vide Boards' letter No. E(NG)1/92/PM 2/16 dated 20.08.1993 to fill up 25% of Direct Recruitment quota vacancies in certain specified group 'C' categories to accelerate the process of redeployment of surplus staff. Later on General Managers were delegated powers to fill up upto 50% of the DR quota vacancies as per need, as well as redeployment of surplus staff.

2. All regular employees working in the lower grades or same grade (except from Safety posts to non-safety posts), irrespective of the cadre in which they are working, possessing the prescribed educational qualifications for direct recruitment are eligible to appear in this examination.
3. This channel as well as the channel of LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.
4. Instructions have been issued by the Board from time to time for filling up the vacancies through GDCE and LDCE vide letters of even number dated 02.08.2018, 10.05.2019, 03.07.2019 etc. 143/07
5. It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies in time by chalking out-suitable action plan for the same. 233/18

  
(D. Joseph)

Jt. Director/Estt. (N)  
Railway Board

No.E(NG)I/2018/PM 1/23

New Delhi, dated October 28<sup>th</sup>, 2019

Copy forwarded to:-