



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R) 608 / P / Vol.IX

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 20-01-2020

आर बी ई सं/RBE No. 04 / 2020

पी बी सी सं/ PBC No. 04 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub:Filling up the post of Instructors in recognised Training
Institutes – clarification – reg.

A copy of Railway Board's letter No.E(NG)/2019/PM 1/11
dated 14-01-2020 on the above subject is enclosed for information, guidance
and necessary action.

Railway Board's letter dated 13-05-2019 referred therein has been
circulated as PBC 109 / 2019.


20/01/2020
(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2017/PM 1/11

New Delhi, dated January 14, 2020

The General Managers (P)
All Zonal Railways &
Production Units,
(as per standard mailing list).

**Sub: Filling up the post of Instructors in recognized Training Institutes -
clarification - reg.**

Reference detailed guidelines regarding filling up the posts of Instructor in recognized Training Institutes, issued vide letter of even number dated 13.05.2019.

In the context of the aforesaid guidelines, one of the Zonal Railways has sought the following clarifications:

- (a) Whether an employee should obtain minimum qualifying marks of 60% separately in the written examination as well as in the class room lecture trial;
- (b) Whether the 60% qualifying marks is on the aggregate of written examination and class room trial.
- (c) Clarification on the criteria of drawing final panel may be given duly indicating the weightage/marks to be given for service record viz. Service Register, Qualifications APARs etc.

The matter has been examined and it is clarified that on the analogy of provisions contained in Para 219(j)(ii) and (iii) of IREM Vol.I, all those candidates who score not less than 60% marks in the written test (professional ability), should be called for class room lecture trial, and the final panel should be drawn in the order of seniority from amongst those who secure a minimum of 60% marks in the professional ability and 60% marks in the aggregate.

As regards the allotment of marks under the heads "Written Test" and "Classroom lecture trial" in the instructions dated 13.05.2019 *ibid*, which is a deviation from the IREM provisions, it is clarified that it was a conscious decision taken by the Board (MS), and hence there is no need for review in this regard.

This also disposes of Southern Railway's letter No.P(R)608/P/Vol.X dated 13.12.2019.

Please acknowledge receipt.


(D. Joseph)
Joint Director/Establishment (N)
Railway Board