



दक्षिण रेलवे / SOUTHERN RAILWAY

No.P(R)535/P/Promotion/Vol.VI

प्रधान कार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003
दि. / Dated: 12-02-2020

आर बी ई सं/RBE No. 17 / 2020

पी बी सी सं/ PBC No: 20 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub : Norms / procedure for promotion in the unified cadre of
Track Maintainer - Clarification.

A copy of Railway Board letter No. E(NG)/2019/PM 5/10
dated 04-02-2020 on the above subject is enclosed for information, guidance
and necessary action.

Railway Board's letter dated 17-08-2012, 22-09-2014, 13-08-2013
and 14-10-2014 referred to therein both have been circulated and referred in
PBC No. 119 / 2012, PBC No. 158 / 2014, PBC No. 104 / 2013 and PBC No
185 / 2014 respectively.

संलग्न / Encl: as above


(S.JANAKIRAMAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिलिपि / Copy to : The Genl Secy / SRMU
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भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)1/2019/PM 5/10

New Delhi, dated February 04, 2020

The General Managers
All Zonal Railways & PUs.
(as per standard mailing list)

**Sub: Norms/procedure for promotion in the unified cadre of Track Maintainer -
Clarification.**

Consequent to instructions issued vide Board's letter No.2010/CE-1/Spl)/ GNS/15 Pt.1 dated 17.08.2012 for restructuring/reorganization of the staffing pattern of Trackmen on the Indian Railways, further instructions were issued vide letter No. E(NG)1/2012/PM 5/1 dated 13.08.2013 and letter of same number dated 14.10.2014 laying down the norms/procedures for future promotion in the unified cadre of Track Maintainers.

Subsequently, instructions were issued vide letter No. 2010/CE-1/Spl)/GNS/15 Pt.1 dated 22.09.2014, stipulating the assignment of duties to the various Grades of Track Maintainers, wherein inter-alia, the erstwhile categories of Mate and Keyman have been shown designated as Track Maintainer Grade-1 in GP Rs.2800 (Level-5) whereas in the earlier letter dated 17.08.2012 ibid, these categories are shown in GP 1800 (Level-1) and GP Rs.1900 (Level-2) respectively.

The aforesaid anomaly in the instructions dated 22.09.2014 ibid has lead to a number of court cases in the matter of promotions in the category of Track Maintainers.

In view of the above, to obviate arising of such ambiguity in the matter, it is clarified that instructions contained in letter No. 2010/CE-1/Spl)/ GNS/15Pt.1 dated 22.09.2014 is meant to show only the standard/usual assignment of duties in the various grades of Track Maintainers category and it may be distinguished from the AVC and normal residency period for promotion in this category, which is laid down in Board's letter No. E(NG)1/2012/PM 5/1 dated 13.08.2013 and letter of same number dated 14.10.2014.

In case of similar issue arising in future Court cases, the aforesaid clarification may be brought to notice while defending the matter.

This issues in consultation with the Civil Engineering Directorate of Railway Board.

भारत सरकार
रेल मंत्रालय
GENERAL MANAGER'S OFFICE


(D. Joseph)

Joint Director/Estt.(N)
Railway Board