



**Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)**

No. E(MPP)2020/6/1

**RBE No. 37/2020
New Delhi, Dated 30.04.2020**

**The General Managers(P),
All Indian Railways and
Production Units.**

**Sub: Forwarding of MSDE's Notification regarding – clarification
on payment of stipend to apprentices and reimbursement
of stipend to establishments under NAPS during COVID-
19 lockdown.**

A copy of Office Memorandum No MSDE-1(3)/2020/AP(PMU) dated 30.03.2020 issued by Ministry of Skill Development and Entrepreneurship regarding payment of stipend to apprentices and reimbursement of stipend to establishments under NAPS during COVID-19 lockdown is enclosed for information and necessary action.

Kindly acknowledge receipt.

Shiv Sharma
30/04/2020

**(Shiv Sharma)
Deputy Director/E(MPP)
Railway Board.**

D.A: As Above

No. E(MPP)2020/6/1

New Delhi, Dated 30.04.2020

Copy for information to:

Ministry of Skill Development and Entrepreneurship (Ms Anita Srivastava, Joint Director/MSDE).

D.A: As above

Shiv Sharma
30/04/2020

**(Shiv Sharma)
Deputy Director/E(MPP)
Railway Board.**

No. E(MPP)2020/6/1
Copy to:

New Delhi, Dated 30.04.2020

- 1) The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 35 spares
- 2) The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.
- 3) The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information with 5 spares.
- 4) The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information with 5 spares.
- 5) All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares.
- 6) The Secretary General, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi with 5 spares.
- 7) General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (15 copies).



No. E(MPP)2020/6/1

For Secretary/Railway Board
New Delhi, Dated 30.04.2020

Copy to:

- i) PS & ED(PG) to MR, MSR(A) & MSR(K)
- ii) PSO/Sr.PPS to CRB, FC, MS, MTR, MRS, M(S&T), MT, ME, DG(RHS) & DG(RPF)
- iii) Sr.PPS/PPS/PS to AM(Budget), AM(CE), AM(C&IS), AM(Comml.), AM(Elect), AM(Fin), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Staff), AM(RS), AM(T&C), AM(Tele), AM(Traffic), AM(Works), PED (T&MPP), PED(RS), PED(Vig.), PED(Exp), PED(Safety), LA, OSD(MIS), PED(REC).
- iv) ED(Plg.), ED(Accts.), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(CHG), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDE, EDE(N), EDE(Res), ED(IR), EDF, EDF€, EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), EDLM, ED(MIS), EDE(GC), ED(T&MPP), EDME(Chg.), EDME(Fr.), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), ED(PC)I, ED(PC)II, ED(PP), ED(Project), ED(Project)/DMRC, EDRE, ED(Safety), JS, JS(C), JS€, JS(P), IG./RPF(Hqs), IG/RS, ED(S9g.), ED(Stat&Econ.), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTT(M), EDT(MC), EDT(P), ED(T&C), EDCE(P), ED(PM), ED(PG), EDTC-I, EDTC(FM), EDTT(F), EDTT(FM), EDTT(S), EDV(A), EDVE, EDV(T), ED(W).
- v) Chief Commissioner of Railway Safety, Lucknow.
- vi) E(Trg.), E(NG)I, E(NG)II, E(G), F(E)I, F(E)II, F(E)III, E(SCT)I, E(SCT)II branches of Railway Board.

O.M. No. MSDE- 1(3)/2020AP(PMU)
Government of India
Ministry of Skill Development and Entrepreneurship

**2nd Floor, PTI Building,
Sansads Marg, New Delhi- 110001**

30.03.2020

OFFICE MEMORANDUM

Subject: Clarification on payment of stipend to apprentices and reimbursement of stipend to establishments under NAPS during COVID-19 lockdown

As per reference of Apprentices Act, 1961 amended up to 2014 and Apprenticeship Rules, 1992 amended up to 2019. Sub-rule 2(b) of Rule 7 states that if a trade apprentice is unable to complete the period of apprenticeship training due to strike or lockout or layoff in an establishment where he is undergoing training and is not instrumental for the same, the period of his apprenticeship training shall be extended for a period equal to the period of strike or lockout or layoff, as the case maybe, and shall be paid stipend during the period of such strike or lockout or layoff or for a maximum period of six months, whichever is less.

2. In view of the above, as per the lockdown imposed by Government of India due to COVID 19 pandemic, all establishments shall pay full stipend as applicable to the apprentices engaged in their respective establishments under both designated and optional trade during this time period. Further, reimbursement of stipend to establishments under National Apprenticeship Promotion Scheme (NAPS) shall be paid by the Government for the lockdown period as per the NAPS guidelines.

3. This issues with approval from competent authority



Anita Srivastava
Joint Director