



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)608/P/Vol VIII

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 09-09-2020

आर बी ई सं/RBE No. 71 / 2020

पी बी सी सं/ PBC No: 156 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units.
etc..

(As per mailing list -'A')

विषय/Sub: Grant of promotion with retrospective effect to the
empanelled / selected staff against vacancies – reg.

A copy of Railway Board's letter No.E(NG)/2020/PM 1/11 dated
24-08-2020 on the above subject is enclosed for information, guidance and
necessary action.


(T.R.MUKUNTHAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/GAZ.
For Principal Chief Personnel Officer

संलग्न - Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR
Ch.S&WI / System to upload in the website

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)/2020/PM 1/11

New Delhi, dated August 24, 2020

The General Manager (P),
All Indian Railways / PUs,
(As per standard mailing list)

**Sub: Grant of promotion with retrospective effect to the empanelled/
selected staff against vacancies - reg.**

NFIR has raised the issue that due to total Lock down on account of Covid-19 pandemic, the staff promotions have been delayed on Zonal Railways etc., although vacancies existed and staff entitled for promotion against vacancies. It has been stated that some employees entitled for promotion to higher pay levels have retired on superannuation in March and April, 2020, which has deprived them of status, financial and retiral benefits.

The Federation has requested that keeping in view that the legitimate promotions to staff should not be denied or delayed even in extraordinary situations arisen as a result of Covid-19, all such staff may be granted promotion with retrospective effect.

The matter has been considered by the Board, while it may not be a practical solution to offer promotion with retrospective effect, Zonal Railway have been requested that the selection process may be expedited to the extent feasible, taking any special measures during the lockdown etc.


(D. Joseph)
Joint Director/Estt.(N)
Railway Board

No. E(NG)/2020/PM 1/11

New Delhi, dated August 24, 2020