



दक्षिण रेलवे SOUTHERN RAILWAY

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प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नई / Chennai - 600 003
दि. Dated 28-10-2020

पी बी सी सं / PBC No: 177 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units
etc.,

(As per mailing list - 'A')

विषय/Sub: Departmental Selection – System Improvement
Suggested.

Ref : RBE 196 / 2018, (PBC 263/2018), RBE 97 / 2019 (PBC
139 / 2019) PBC 46 / 2019, PBC 23 / 2020 & PBC 116 /
2020, PBC 163/2020.

As per RBE 196 / 2018 100% objective paper for Promotional Quo-
ta has been introduced with effect from 14-12-2018. In a recent Vigilance
Check on the aspect of proper conduct of Departmental Selection with Group
'C' by 100% Objective Type Questions, the following discrepancy has been
brought out.

The Question Paper was not set with equal distribution of marks
(some Questions 1 mark, some questions 2 marks and some 3 marks) and
this creates problems such as :-

(i) Hardship in ensuing the maximum limit of 100 marks, since he
has to check as to the candidate has attempted how many one mark ques-
tions, 2 marks questions and 3 marks questions ;

(ii) Indecisiveness in restricting the maximum limit to 100, in cases
where the candidate had attempted in excess of 100 marks and the evaluator
cannot restrict the excess exactly to 100.

(iii) Difficulty in computing negative marks since the negative
marks is 1/3 of the allotted mark to a question.

In view of the above issues the following system improvement is advised to be uniformly followed in all Departmental Selections conducted with 100% Objective type paper as per RBE 196 / 2018.

- (1) In terms of RBE 97 / 2019 the objective type Questions set for the departmental selection should carry equal marks for all the Questions with 100 Questions + 10 Rajbasha optional = total 110 questions , each carrying one mark and only first 100 questions attempted to be evaluated.
- (2) The options to be given only as A/B/C/D (in capital letters only and not lower case) uniformly and only these will be evaluated. Answers in written text should be avoided and if written the same would be ignored for evaluation. Further, any erasure / corrections etc., should continue to be not evaluated.
- (3) Part headings given for each part shown in the Question Paper should be written by the candidates while writing answers.
- (4) As already instructed vide PBC 165 / 2003 electronic devices should not be allowed inside the examination hall and the same should be notified in the alert notice itself. Clear instructions should be given in selection notification itself that violators of the above guidelines will be taken up under DAR.
- (5) In terms of RBE 194/2019 (PBC 264 / 2019) there will be no negative marking in selection against Departmental Quota where panel is arranged in the order of seniority. There will be negative marks (1/3 mark) for wrong answers for all selections (LDCE / GDCE etc.) where the panel is arranged in the order of merit.

All these instructions which relate to the pattern and conduct of selections should be specifically brought out in the Question / Answer paper and candidates and Evaluator also be specifically advised to take note of the same in addition to all other extant relevant instructions.


(B. Indumathy)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/EMS

For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
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