



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R) 33 / P / Re-engagement

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि. / Dated: 29-11-2019

आर बी ई सं/RBE No. 207 / 2019

पी बी सी सं/ PBC No.279 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub : Re-engagement of retired employees in exigencies of
service.

A copy of Railway Board's letter No.E(NG)II/2007/RC-
4/CORE/1 dated 28-11-2019 on the above subject is enclosed for information
guidance and necessary action.

Railway Board's letter dated 12-12-2017 and 24-10-2019 referred
to therein has been circulated as PBC No. 230 / 2017 and PBC No. 258 / 2019
respectively

As the scheme for re-engagement of retired railway employees in
exigencies of service will be 'with the approval of General Manager only', it
is advised to dis-engage all the existing retired employees from the last
working day of this month.

Any fresh proposal for re-engagement should be submitted to
General Manager in one bunch on the lines of directions issued vide RBE No.
207 / 2019 dated 28-11-2019 with clear indication of vacancies and justifying
the re-engagement, duly vetted by concerned Associate Accounts and with the
approval of DRM / PHOD / CAO


(S.JANAKIRAMAN) 29.11.2019.

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)II/2007/RC-4/CORE/1

New Delhi, Dated 28.11.2019

To,
The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list).

Sub: Re-engagement of retired employees in exigencies of services.
Ref: No. E(NG)II/2007/RC-4/CORE/1 dated 12.12.2017 (RBE No. 193/2017)

Attention is invited to Railway Board's letter referred on the above subject extending the validity of the scheme to re-engage retired employees up to 01.12.2019. As requested by different Railways, the issue of further extension of this scheme has since been considered by the Board. It has been decided that this scheme whose present validity expires on 01.12.2019 be considered for extension up to 01.12.2020 with the following conditions:

- (i) Powers to re-engage retired employees will be with the General Managers only.
- (ii) Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites.
- (iii) Retired employees being re-engaged, should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- (iv) While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- (v) Suitability/competency of the staff should be adjudged before such re-engagement and the issue of their safety record as well as the safety and other operational requirements as needed are adequately addressed.
- (vi) Maximum age limit for which re-engagement shall continue will be 65.
- (vii) Monthly remuneration of a retired employee being re-engaged is to be governed in terms of Board's letter No. E(NG)II/2007/RC-4/CORE/1 dated 24.10.2019.
- (viii) This scheme is valid up to 01.12.2020.
- (ix) Each case should be seen on case to case basis as regards need and merits.
- (x) The integrity aspect should also be checked while permitting such re-engagement.

2. Since substantial recruitments have taken place in the category of ALPs, Level I, Technician and panels for JE are also expected shortly, this aspect should also be clearly considered while deciding re-engagement.

3. It may also be ensured that no re-engaged retired staff is to be continued beyond 01.12.2020. Railways may make alternative arrangements well in time, keeping this in view.


(M.M. Rai)
Joint Director Estt.(N)II
Railway Board