

No.P(R)608/P/Vol.IX

प्रधान कार्यालय/ Headquarters Office कार्मिक शाखा / Personnel Branch ਕੇਸੈ / Chennai - 600 003 । 臂. / Dated: 11-09-2020

<u>पी बी सी सं/ PBC No: 159 / 2020</u>

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units. etc..

(As per mailing list -'A')

विषय/Sub: Holding of Centralised Computer based examinations for Selections and Pre-qualifying examinations for LDCEs for promotion to Group 'B' posts.

A copy of Railway Board's letter No.E(GP) 2018/2/31 dated 11-09-2020 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 19-03-2019 referred to therein has been circulated as PBC No. 47 / 2019.

> (T.R.MÜKUNTHAN) वरिष्ठ कार्मिक अधिकारी/नियम Senior Personnel Officer/GAZ. For Principal Chief Personnel Officer

मेलग्र /Encl: as above

प्रतिलिपि 'Copy to : The Genl Secy / SRMU

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GOVERNMENT OF INDIA MINISTRY OF RAILWAYS (RAILWAY BOARD)

No. E(GP) 2018/2/31

New Delhi, dt:-[]-09-2020

The General Managers (P), All Indian Railways & Production Units

(Kind attn.: PCPOs/CPOs)

Sub.: Holding of Centralised Computer based examinations for Selections and Pre-qualifying examinations for LDCEs for promotion to Group

'B' posts

As part of measures taken by the Board for bringing in reforms in the Selection process for promotion to Group 'B' posts on the Railways, instructions were issued vide letter no. E(GP)2018/2/31 dated 19/03/2019 for including 100% Objective type Multiple Choice Questions in the written examinations held as part of Selections and an objective type pre-qualifying examination for LDCE was also introduced furthering these efforts, it is proposed to hold a Centralised Computer based Objective type examination for promotion to Group 'B' posts w.e.f. vacancy cycle commencing from 1/1/2021 as per the following scheme:

- i) A Centralised Computer based Objective type examination is initially proposed to be introduced in Selections/LDCEs held for promotion to Group 'B' posts in all eight Organised Services except Accounts Department;
- ii) The Centralised Computer based Objective type examination will be conducted by the agencies hired by EDE(RRB), Railway Board as per the Model Calendar circulated vide Board's letter no. E(GP)2018/2/18 dated 30/10/2019 which will be suitably amended as per the proposed scheme. Specific date of exams will be intimated well in advance.
- iii)The Centralised Computer based Objective type examination will be common for 70% Selections and pre-qualifying examination for 30% LDCEs.
- iv) No change is proposed in the existing instructions governing other aspects of these Selections/LDCEs like assessment of vacancies, eligibility criteria. finalization of Zone of consideration/integrated Seniority list for Selections. qualifying marks, Medical examination, viva-voce including assessment of APARs, pre-selection training. As all the candidates may not be computer savvy, basic training for appearing in exam will have to be imparted to all.
- v) A higher cut-off percentage for the pre-qualifying examination for LDCEs has been prescribed i.e. 75% as compared to selection where the qualifying

marks are 60%. Panels for 70% Selections will first be finalized and thereafter candidates who have scored 75% and above marks and have not been empaneled in the 70% selection would be eligible to appear in the second stage of 30% examination.

Objective type exam

- A) Question bank will be prepared for objective and type examination(along with answer key) which will be handed over to the Agencies for randomly selecting the Questions for the Examinations. Updating of the Question bank will be done from time to time.
- B) For 70% selection and prequalifying exam for 30% LDCE, centers will be in HQ and Divisions
- C)One supplementary examination will be conducted for catering to the absentee candidates in case of Selections
- D) Result of written examination prepared by the Agencies will be furnished to the respective Zonal Railways/PUs.
- E) Medical examination and viva-voce of successful candidates will be conducted by the respective Zones and thereafter final panel will be issued by them according to the vacancies.

Subjective type exam

- a) Subjective question bank will also be prepared by collecting questions and salient points/answer key from all the Railways which shall be handed over to the agency for preparing the final question paper for LDCE. All the Dy.CPO(G)s will be called to Board's office in E(RRB) Cell and handed over in Sealed cover the required number of copies of the subjective type Question Papers for LDCE. The Question papers in sealed cover will be opened on the day of examination in the Centre before the examination in-charge.
- b) For subjective paper of 30% LDCE, center will be in HQ of each Zone.
- c) No supplementary exam will be conducted for 30% LDCE as it is based on options.
- d) A Committee of SAG officers of the concerned Department from various Zones/PUs will be formed in commensuration with the number of candidates by the ED(RRB) for evaluation of answer sheets in respect of Subjective paper of LDCE. The answer sheets will thereafter be handed over to the team in sealed cover by the Dy.CPO(G) along with salient points/answer key.

Evaluation work will be carried out by the team of Evaluators in the respective training centre/ NAIR. As the number of candidates appearing in the main examination of LDCEs is only 5 times the number of respective vacancies, a week's time will be given to them for carrying out evaluation work.

- e) A Principal Evaluator (PHOD of any Railway from the concerned department) will be nominated by the CCA. He will go to the Particular Training Centre and will oversee the evaluation work.
- f) Medical examination and viva-voce of successful candidates will be conducted by the respective Zones and thereafter final panel will be issued by them according to the vacancies.
- 2. For implementing the above scheme, there are two options:-

<u>OPTION I</u>

That we have a common objective exam for both 70% and 30% (pre- qualifying) with cut off marks as 60% and 75% respectively. For the second stage of LDCE there is a subjective paper as detailed out above.

OPTION II

That we have separate exams for 70% and 30% which will both be objective type of exam. Questions in 70% may be based more on practical knowledge with cut off marks as 60% and then panel prepared as per seniority. Whereas in 30% LDCE exam which is also one stage now, objective questions are analytical in nature based on case study, applicability of rules, interpretation of rules, solving problems etc. The cut off marks in 30% LDCE may be 75% and final panel will be prepared on merit.

3. It is requested that detailed views of your Railway on the desirability of introducing the aforementioned scheme and choice of options given may please be sent for Board's consideration positively by 20th of September, 2020,

(Anvita Sinha)
Director, Estt.(GC)
Railway Board.

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