



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R) MC – 11 / Honorarium / Vol.II

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003

दि. / Dated: 27-11-2019

पी वी सी सं / PBC No.278 / 2019

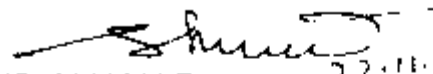
All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Award to Railway Staff for Accident Free Service.

A copy of Railway Board letter No.2018 / Safety (DM)/18/1 dated 11-11-2019 on the above subject is enclosed for information, guidance and necessary action.

Copy of Railway Board's letter dated 22-05-2007, 06-07-1998, 22-05-2018 and 11-09-2007 is enclosed for ready reference.


(S. JANAKIRAMAN) 27.11.2019

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

Government of India
Ministry of Railways
(Railway Board)

No.2018/Safety(DM)/18/1

New Delhi, dtd. 11.11.2019

General Managers /SR
All Zonal Railways and
CMD/KRCL




Sub: Award to Railway Staff for Accident Free Service.
Ref: PNM/AIRF Item No. 25/2018

During the PNM meeting with AIRF held on 28th & 29th March 2019, the Federation raised the issue of Accident Free Service Award and urged upon Railway Board to re-issue the consolidated list of staff eligible for this award. As decided in the meeting, the consolidated list of Safety category staff eligible for Accident Free Service Award is indicated below:

Eligible Safety category staff	Remarks
Drivers/Motormen ASMs/SMs/Pointsmen/ Cabinmen/Switchmen (Vide Board's letter No.86/Safety-I/24/35, dated 6.7.1998)	Vide Board's letter No.86/Safety-I/24/35 dated 22.05.2007 it has been decided that the service rendered in Asstt. Pilot/Shunter grade may be included in the qualifying service for granting Accident free Service Award to Drivers/Motormen subject to the following conditions: The time spent on 'foot plate' duty may only be included while the time spent on stationary and other non-driving duties may be excluded at the time of sanctioning Award.
ASM/SM/Dy.SS/SS (Vide Board's letter No.2018/Safety(DM)/18/1 dated 22.05.2018)	For services rendered in train passing duties only. It is desirable that in order to calculate the length of qualifying services in train passing duties, suitable entries be made in SR of the employee.

Note: Vide Board's letter No.86/Safety-I/24/35 dated 11.09.2007, Accident free service award in favor of widow/spouse or legal heir of an eligible employee in case of his/her death while in service and also to the staff who have taken voluntary retirement has been permitted.

Other conditions referred to in Board's letter No.86/Safety-I/24/35 dated 6.7.1998 will remain unchanged.


(Dimpy Garg)
ED/Safety(M)

Copy : GS/AIRF – for information
ED/IR, E(LR)I Branch of Board's office.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD.

No.86/Safety-I/24/35.

New Delhi, dated 22-05-2007.

General Managers,
All Indian Railways.

Sub: Counting of service towards grant of Accident free Service Award.

Ref: Board's letter No. 86/Safety-I/24/35 dated 06.07.1998 regarding Award to Railway Staff for Accident-free service.

Arising out of a PNM item of NFIR (1/2003) the issue of counting service rendered in Asstt. Pilot/Shunter grade towards grant of Accident Free Service Award has been examined afresh by Board and it has been decided that the service rendered in Asstt. Pilot /Shunter grade may be included in the qualifying service for granting Accident Free Service Award to Drivers/Motormen subject to the following conditions :-

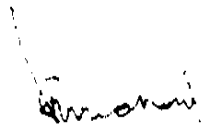
The time spent on 'foot plate' duty may only be included while the time spent on stationary and other non-driving duties may be excluded at the time of sanctioning Award.

These instructions will come into effect prospectively from the date of issue of this letter.

Other conditions referred in Board's letter of even number dated 06.07.1998 will remain unchanged.

This issues with the concurrence of Finance Directorate of Board's office.

Please acknowledge the receipt.


(Girish Chandra)
Adviser Safety,
Railway Board

GOVERNMENT OF INDIA (Economic Affairs)
MINISTRY OF RAILWAYS (Civil Administration)
(RAILWAY BOARD)

NO. 86/Safety-1/24/35

New Delhi, dated 27.12.89

General Managers & OSDs,
All Indian Railways.

Sub: Award to railway staff for
Accident-free service.

Ref: Railway Ministry's letters numbered
E(C)82A.M-12 dated 21.3.87, 23.4.87,
7.12.89, 12.2.90, 22.3.90 and 7.12.91.

Board in supersession of all the previous instructions issued on the subject has decided to change the scheme of Accident-free service award to eligible categories of safety staff only at the time of retirement in the following manner and conditions:

It is now decided that the entire length of service of the staff should be viewed in totality for the purpose of this award. The quantum of award will be dependent on the total length of service in all the categories combined.

The quantum of award as also the minimum length of service is proposed to be revised as follows:

A. For Drivers/Motormen: Justifying length of service for award	Amount of award in days
upto 7 years service	20 days
upto 15 years service	40 days
upto 23 years service	60 days
above 23 years service	80 days
B. For ASMs/SMS/Pointsmen/ Signaller/Switchmen	
upto 7 years service	20 days
upto 15 years service	40 days
upto 23 years service	60 days
Beyond 23 years service	80 days

1. No change in the existing categories of staff eligible for award.
2. Length of Service will be counted while working in safety category only. The scheme shall be implemented from 1.1.1995.

.....2/-

3. If the staff has been promoted to another category or another eligible category, then his service span in all such eligible categories is to be counted.

4. While assessing suitability of staff for award any staff who has been punished with a major or minor penalty either in an accident case or in a case related to violation of safety rules and safety norms will be debars permanently.

5. The underlying principle is that a generally negligent, indisciplined or recalcitrant worker should not be considered for an award even if he had an accident-free record.

(a) Any staff who has been punished with a major or minor penalty in connection with any other case shall not be eligible for the award.

(b) Any staff who has been punished with a minor or major penalty in an accident case or in a case related to violation of safety rules and safety norms, shall not be eligible for the award at a request made by him.

Punishment	Percentage of award
For one minor penalty	30%
For two minor penalty	20%
For three or more minor penalty	10%

This has the approval of Finance Director, Railway Board.

Pl. be acknowledged the receipt.

(India Sign)
Executive Director (S&T)
Railway Board.

10000/20187-1/24/35

New Delhi, dated

6-7-

Copy to Secy (Railways, New Delhi) for information.

Copy to all the Principal Directors, Audit, and Accounts.

R. B. Singh
FOR FINANCIAL OFFICER

10000/20187-1/24/35

New Delhi, dated 6-7-

Copy to all PASCACs All India.

(India Sign)
Executive Director (S&T)
Railway Board.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.2018/Safety-(DM)/18/1

New Delhi, dated: 22.05.2018

**Chief Safety Officers
All Zonal Railways.**

**Sub: PNM/NFIR item No. 56/2016 regarding Award to Railway Staff for
Accident Free Service.**

The issue of grant of Accident Free Service Award to SMs performing Supervisory duties was raised in the Forum of PNM/NFIR. After discussions, instructions vide letter No 2016/Safety-I/9/3 dated 19.03.2018 have been issued to Zonal Railway clarifying that the SMs performing train passing duties only are eligible for Accident Free Service Award.

The above matter was further discussed during PNM with NFIR held on 10th & 11th May, 2018. It is further clarified to Zonal Railways that service rendered in train passing duties in the categories like ASM/SM/Dy.SS/SS shall be considered for the Accident Free Service Award.

P. Srinivas
22/5
(P. Srinivas)
**Director Safety-III,
Railway Board.**

Copy to: GS/NFIR for information.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD.**

No.86/Safety-I/24/35.

New Delhi, dated 11-9-2007.

**General Managers,
All Indian Railways.**

Sub: Award to Railway Staff for Accident-free service.

In partial modification of instructions issued vide Board's letter of even number dated 06.07.1998. Board have decided to grant accident free service award in favour of widow spouse or legal heir of the employee in case of his death while in service and also the staff who have taken voluntary retirement in addition to superannuation.

This issues with the concurrence of Finance Directorate of Board's office.

Please acknowledge the receipt.


(Girish Chandra)
Adviser Safety,
Railway Board.

No.86/Safety-I/24/35.

New Delhi, dated 11-09-2007.