



दक्षिण रेलवे/SOUTHERN RAILWAY

No P(R)608 / P /L1 to L2 Pay Matrix/Vol.II

प्रधान कार्यालय Headquarters Office  
कार्मिक शाखा, Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 27-08-2020

पी बी सी सं/ PBC No: 142 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units.  
etc

(As per mailing list -'A' )

विषय/Sub . Applicability of " Best Amongst the Failures Scheme" in  
LDCE exam- regarding.

Ref: PBC 8 2009 dated 12/01-2009.

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A copy of Railway Board's letter No. 2018/E(SCT)/I/25/16  
dated 17-08-2020 on the above subject is enclosed for information, guidance  
and necessary action.

Hence forth the instructions issued vide Railway Boards letter dated  
17.08.2020 should be strictly followed in all the selections against LDCE  
quota

संलग्न Encl as above

(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

प्रतिलिपि Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR  
Ch.S&WI / System to upload in the website

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. 2018-E(SCT)I/25/16

New Delhi, dated: 17.08.2020

The General Manager (P),  
Diesel Locomotive Works,  
Varanasi.

**Sub:** Applicability of 'Best Amongst the Failure Scheme' in LDCE Exam.

**Ref:** Diesel Locomotive Works' letter No.GM(P)/CC/LDCE/OS/30/2018  
dated 10.10.2018..

Kindly refer to your above mentioned letter on the above subject. In this regard, attention is invited to clarification issued by Railway Board vide letter No. 2007-E(SCT)I/25/7 dated 15.03.2010 (copy enclosed) to North Eastern Railway (NER) regarding application of Best among the failure scheme in promotions from Group 'D' to Group 'C' through LDCE under 16-2/3% quota, which is as under :-

*"The issue regarding application of Best among the failure scheme in promotion through LDCE has been examined in the light of existing instructions on the relevant policy. Since the promotions through LDCE are purely on the basis of merit and there is already a provision of 10% relaxation in qualifying standard for SCs/STs for filling up reserved vacancies, policy of Best Amongst the failures scheme in promotions from Group 'D' to Group 'C' through LDCE under 16-2/3% will not apply."*

Hence, it has been inferred that since the promotions through LDCE are purely on the basis of merit and there is already a provision of relaxation in qualifying standard for SCs/STs for filling up reserved vacancies, policy of Best Amongst the failures scheme in promotions through LDCE will not be applicable.

DA: As above

  
(U.N. Mehta)  
Jt. Dir. E(Res.)I

(9)

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. 2007-E(SCT)/25/7.

Rail Bhawan, New Delhi  
Dated 15.03.2010

The General Manager(P),  
Northern Eastern Railway,  
Gorakhpur.

Sub : Clarification regarding application of Best among the failure scheme in promotions from Group 'D' to Group 'C' through LDCE under 16-2/3% quota.

Ref : N E. Railway's letter No.E/227/2/Part-X/IV dated 17.08.2007 and 22.12.2009.

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Please refer to your office letter quoted above seeking clarification on the subject matter. The issue regarding application of Best among the failure scheme in promotions through LDCE has been examined in the light of existing instructions on the relevant policy. Since the promotions through LDCE are purely on the basis of merit and there is already a provision of 10% relaxation in qualifying standard for SCs/STs for filling up reserved vacancies, policy of Best Amongst the failures scheme in promotions from Group 'D' to Group 'C' through LDCE under 16-2/3% will not apply.

Necessary action may be taken accordingly.

dc

(S. Sarkar)  
Joint Director Estt.(Res.)