



दक्षिण रेलवे/ **SOUTHERN RAILWAY**

No.P(R)524/P/CRC.

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:10-01-2019

आर बी ई सं/RBE No. 202 / 2018

पी बी सी सं/ PBC No: 284 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Restructuring of isolated Group 'C' cadres -
Photographers.

A copy of Railway Board's letter No.PC-III/2018/CRC/2 dated
27-12-2018 (RBE No. 202 / 2018) on the above subject is enclosed for
information, guidance and necessary action.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

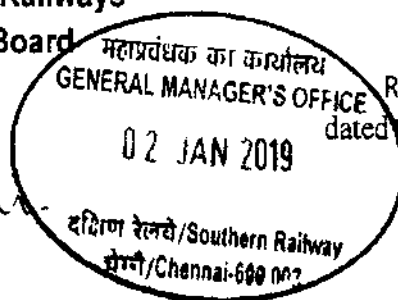
प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार/Government of India

रेल मंत्रालय/Ministry of Railways

रेलवे बोर्ड/Railway Board



RBE No. 32/2018.

dated 27/12/2018.

No. PC-III/2018/CRC 2

The General Managers/Director General, SR, Chennai
All Indian Railways/Production Units, RDSO & CTIs etc.
(As per Standard Mailing List)

Sub;- Restructuring of isolated Group 'C' cadres - Photographers.

The issue of restructuring of isolated Group 'C' cadres/categories of posts over Indian Railways has been under consideration in Board's office. Staff Federations (AIRF and NFIR) have also been raising the issue of such isolated categories of posts not being covered by periodic cadre restructuring exercises undertaken. In this context, based on data received from Railways/Units, cadre restructuring exercise for the isolated category of Photographers posts spread across different Field Units has been approved by Board, as below :

Category	Pay structure/Level in 6 th & 7 th CPC	Existing percentage distribution	Revised percentage distribution
Photographers	PB-2 GP 4200/Level-6	Not prescribed	50%
	PB-1 GP 2800/Level-5	Not prescribed	27%
	PB-1 GP 2400/Level-4	Not prescribed	23%
Total			100%

Note : The revised percentage distribution will be implemented on the basis of financial neutrality by matching surrender of post(s) in Level-4.

2. The benefit of cadre restructuring as per percentage distribution of posts will be applicable on 'floating basis' with the usual connotation that this term implies. **Southern Railway has been nominated as the cadre management railway, with the approval of Board, for giving effect to this exercise.** Southern Railway will therefore be responsible for centralized maintenance of seniority, and for giving effect to the benefits of this cadre restructuring based on appropriate 'floating' of posts. Available cadre position and matching surrender value calculations as worked out by this Directorate, will be sent separately to Southern Railway. E(NG) Directorate will co-ordinate in this matter with Southern Railway and the other Railways/Units where these posts are in operation.

3. The cadre restructuring orders will be effective from the date of issue of these orders.

4. Extant instructions including regarding D&A/Vigilance clearances, minimum qualifying service period, reservation of posts, modalities of selection/suitability for the posts will continue to hold good for the cadre restructuring exercise.

5. This issues in consultation with the Establishment (N) Directorate, the concurrence of the Finance Directorate and the approval of the Board (MS, FC, CRB).

The receipt of this letter may please be acknowledged.

(M.K.Panda)

Joint Director, Pay Commission