



दक्षिण रेलवे / SOUTHERN RAILWAY

NO.P(R)410/LL & IR

प्रधानकार्यालय / Headquarters Office  
कार्मिक शाखा / Personnel Branch  
चेन्नै / Chennai - 600 003  
दि. / Dated: 27-12-2018

पी बी सी सं / PBC No. 272 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A')

विषय / Sub: Transparency in payment of wages etc. to contract labour  
engaged by Railway Contractors – Updation of  
Shramikkalyan portal in existing contracts.

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A copy of Railway Board letter No.2018/CE-1/CT/4 dated 26/11/2018  
alongwith is enclosure 'A' on the above subject is enclosed for information,  
guidance and necessary action.

Railway Board's letter dated 17-10-2018 is enclosed for reference. It is  
reiterated that PHODs / DRMs who engage contractors to update the details in  
the portal specifically created for this purpose.

(V. SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

No. 2018/CE-I/CT/4

New Delhi, Dated 26.11.2018

**The General Manager  
All Zonal Railways &  
Production Units**

**Sub: Transparency in payment of wages etc to contract labour engaged by Railway contractors –Updation of shramikkalyan portal in existing contracts.**

**Ref: RB's letter No. 2018/CE-I/CT/4, dated 17.10.2018**

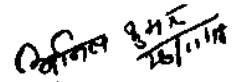
Railway Board has issued a 'special condition of contract' to ensure payment of wages etc to labour engaged by Railway contractor vide letter under reference, where in it has been mentioned to update the newly launched Railway's portal namely [www.shramikkalyan.indianrailways.gov.in](http://www.shramikkalyan.indianrailways.gov.in), as per revised contract condition. The brief procedure to access the portal as communicated vide letter no. 2018//CE-I/CT/4, dated 06.08.2018 is enclosed as Annexure – 'A'. Detailed user manual for Railway User/Contractor is also available on help link of home page of portal.

2. Further, in order to increase the transparency in engagement of contract labour & their wages payment, the same portal can be used to update the contract labour engagement and their wages payment in the existing contracts also, even if the contract doesn't includes specific condition to update Railways [www.shramikkalyan.indianrailways.gov.in](http://www.shramikkalyan.indianrailways.gov.in).

3. In view of above, Railways/PUs are requested to update the contract labour payment details in [www.shramikkalyan.indianrailways.gov.in](http://www.shramikkalyan.indianrailways.gov.in) portal for the existing contracts also.

4. This may please be treated as "Most Urgent"

Encl: As above.



अनिल कुमार)

निदेशक सिविल इंजी. (जी) रेलवे बोर्ड

[Phone : 030-47598 (Rly.); 011-23047598 (MTNL)]

Copy for information and necessary action to:

1. Principal Chief Engineer/All Zonal Railways
2. Principal Chief Personnel Officer/All Zonal Railways

**Annexure-A**

**Brief Guideline to Use e-application "Contract Labourer Payment Management Portal (CLPMP)"**

The User's credential shall be used by Chief Planning and Design Engineers (or as decided by GMs) of the Zonal Railway/ Production Units to create administrators of various department/divisions/workshops etc. with all requisite functional authority. For better MIS reports, uniformity in creating users ID may be maintained like first few alphabets of their designation in short followed by symbolic name of zone/ division/ workshop i.e.

CWM, Mughalsarai of ECR may be named as CWMMGSECR

Sr.DME of Delhi Division can be named as SRDMEDLI

These administrators for various departments can create further user like Engineer/Manager and allow them desired authorities so as to access the application either for updating the data or getting proper report from it.

Contractors having valid LoA (Letter of Acceptance) can register themselves with their firm details including PAN No., (which will be their user ID) through "Contractor Registration" link. However they can log into the system using this PAN and given password once their registration request is approved by the LoA issuing authority. Contractors can login and update with additional LoA(s) in their favour duly indicating the LoA issuing authority from dropdown boxes, to approve the same.

LoA issuing authority shall approve the LoA details submitted by contractor. Contractor(s) can upload the labourer's data like name, identity date of engagement, payment date, mode of payment etc. for the labourers engaged in that contract only after approval of LoA details by LoA issuing authority.

**Railway/PU wise User's credential**

<b>ZONE/PU</b>	<b>USERID</b>	<b>ZONE/PU</b>	<b>USERID</b>	<b>ZONE/PU</b>	<b>USERID</b>
ER	<i>eradmin</i>	SECR	<i>secradmin</i>	DLW	<i>dlwadmin</i>
SER	<i>seradmin</i>	NER	<i>neradmin</i>	DLMW	<i>dlmwadmin</i>
ECR	<i>ecradmin</i>	WR	<i>wradmin</i>	ICF	<i>icfadmin</i>
ECoR	<i>ecoradmin</i>	CR	<i>cradmin</i>	MCF	<i>mcfadmin</i>
NFR	<i>nfradmin</i>	NWR	<i>nwradmin</i>	RCF	<i>rcfadmin</i>
NR	<i>nradmin</i>	SR	<i>sradmin</i>	RWF	<i>rwfadmin</i>
WCR	<i>wcradmin</i>	SWR	<i>swradmin</i>	RWP	<i>rwpadmin</i>
NCR	<i>nocradmin</i>	METRO	<i>mrkadmin</i>	CORE	<i>coreadmin</i>
SCR	<i>scradmin</i>	CLW	<i>clwadmin</i>		

**Password - admin123**

Note- For any issue related to Password/User ID - Pl send SMS alongwith your designation to mobile No. **8130096256** from your official CUG Mobile No.



भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

No. 2018/CE-I/CT/4

New Delhi, Dated 17.10.2018

To,

As per list attached

**Sub:** Special Conditions of Contract for mandatory updation of Labour data on Railway's shramikkalyan portal by Contractor.

1. Clause 54 & 55 of Indian Railways General Conditions of Contract deals with Wages to labour and action in case of default of contractor to payment of wages.
2. In order to increase transparency in payment of Contract Labour wages and other payments, a web based e-application has been developed and hosted on website [www.shramikkalyan.indianrailways.gov.in](http://www.shramikkalyan.indianrailways.gov.in).
3. All contractors are required to upload details of their LoAs, engaged workmen, wage payment details, PF/ESI details, bonus details etc., on monthly basis. **The details so uploaded shall be available in public domain.**
4. In order to ensure prompt and proper uploading of details related to LoAs, engaged workmen, wage & other payment details, Railways/ PUs etc. shall introduce a special condition in their tender documents of the tenders to be called henceforth. The special condition is as under:

*A. Contractor is to abide by the provisions of Payment of Wages act & Minimum Wages act in terms of clause 54 and 55 of Indian Railways General Condition of Contract. In order to ensure the same, an application has been developed and hosted on website 'www.shramikkalyan.indianrailways.gov.in'. Contractor shall register his firm/company etc. and upload requisite details of labour and their payment in this portal. These details shall be available in public domain. The Registration/ updation of Portal shall be done as under:*

- (a) Contractor shall apply for onetime registration of his company/firm etc. in the Shramikkalyan portal with requisite details subsequent to issue of Letter of Acceptance. Engineer shall approve the contractor's registration on the portal within 7 days of receipt of such request.*
- (b) Contractor once approved by any Engineer, can create password with login ID (PAN No.) for subsequent use of portal for all LoAs issued in his favour.*
- (c) The contractor once registered on the portal, shall provide details of his Letter of Acceptances (LoA) / Contract Agreements on shramikkalyan portal within 15 days of issue of any LoA for approval of concerned engineer. Engineer shall*

*C. S. M. C.*

update (if required) and approve the details of LoA filled by contractor within 7 days of receipt of such request.

(d) After approval of LoA by Engineer, contractor shall fill the salient details of contract labours engaged in the contract and ensure updating of each wage payment to them on shramikkalyan portal on monthly basis.

(e) It shall be mandatory upon the contractor to ensure correct and prompt uploading of all salient details of engaged contractual labour & payments made thereof after each wage period.

B. While processing payment of any 'On Account bill' or 'Final bill' or release of 'Advances' or 'Performance Guarantee / Security deposit', contractor shall submit a certificate to the Engineer or Engineer's representatives that "I have uploaded the correct details of contract labours engaged in connection with this contract and payments made to them during the wage period in Railway's Shramikkalyan portal at 'www.shramikkalyan.indianrailways.gov.in' till \_\_\_Month, \_\_\_Year."

5. This issues with concurrence of Finance directorate of the Ministry of Railways.

*(Handwritten signature)*

(अनिल कुमार)

निदेशक/सिविल इंजीनियरिंग(जी)/रेलवे बोर्ड

[Rly: 030-47598, MTNL: 011-23047598]

No. 2018/CE-I/CT/4

New Delhi, Dated 17.10.2018