



दक्षिण रेलवे/SOUTHERN RAILWAY

No..P(R)524/P/Fixation/Vol.VII

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003

दि./ Dated: 27 -12-2018

पी बी सी सं/ PBC No. 269 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )

विषय/Sub: Railway Services (Revised Pay) Rules, 2008 –  
Clarification regarding proviso under Rule 10..

\*\*\*\*\*

A copy of Railway Board's letter No. PC-VI/2010/II/6/2 dated 11-12-2018  
on the above subject is enclosed for information, guidance and necessary  
action.

Railway Board's letter dated 18-07-2012 referred therein has been  
circulated as PBC No. 113 / 2012. Copy of Railway Board's letter dated 12-09-  
2018 and 02-08-2016(in Hindi and its Translation in English) referred therein is  
enclosed for ready reference.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

मंलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

(7)

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

No. PC-VI /2010/I/6/2

New Delhi, dated 11.12.2018

The GMs/CAOs (R),  
All Zonal Railways & Production Units  
(As per mailing list) S.Rly.

**Sub: Railway Services(Revised Pay) Rules, 2008-Clarification  
regarding proviso under Rule 10.**

**Ref: Railway Board's letter No. PC-VI/20-10/I/6/2 dated 18.7.2012.**

A reference vide N.W.Rly's letter No.उपरे/मुख्या/प्रशा/लेखा/कर्मचारीप्रतिवेदन दिनांक 02.08.2016 (copy enclosed) had been received citing the case of an employee who had reached the maximum of her pre-revised pay scale on 01.01.2000 and drew the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> stagnation increments on 01.01.2002, 01.01.2004 and 01.01.2006 respectively. The Railway had sought clarification as to whether the benefit of one increment in revised pay scale in terms of proviso to Rule 10 of RS(RP) Rules, 2008 would be applicable in such cases on 01.01.2006.

The issue was examined and position clarified to the Railway vide Board's letter of even number dated 12.9.2018 (copy enclosed) confirming admissibility of the said increment. This position is brought to the notice of all the Zonal Railways/Production Units for information & reference for dealing with similar cases, if any, pending with them.

DA:AS ABOVE

( S.Balachandra Iyer )  
Executive Director, Pay Commission-II  
Railway Board



उत्तर पश्चिम रेल  
NORTH WESTERN RAILWAY

कार्यालय डि.स.एच.मु.ले.अ  
तीसरी मंजिल, मुख्यालय भवन, जवाहर सर्किल के पास, जयपुर  
Office of the FA&CAO,  
3<sup>rd</sup> floor, HQ Building, Near Jawahar Circle, Jaipur

मं. उपरं/मुख्या/प्रशा/लेखा/कर्मचारीप्रतिवेदन

दिनांक . 02.08.2016

निदेशक, वेतन आयोग,  
रेलवे बोर्ड, नई दिल्ली - 110001

विषय : श्रीमती ग्मा नरूण गौड, लेखा सहायक अधीन वरि. मंडल विल प्रबंधक/जयपुर को दिनांक  
01.01.2006 से अतिरिक्त वेतन वृद्धि हेतु प्रतिवेदन के कम में  
संदर्भ : रेलवे बोर्ड का पत्रांक RBE 28/2009, RBE 61/2010 व RBE 83/2012

श्रीमती ग्मा नरूण गौड लेखा सहायक के प्रतिवेदन के संबंध में लेख है कि निम्नलिखित 'अ' के अनुसार  
वरिष्ठ मंडल विल प्रबंधक उत्तर पश्चिम रेलवे जयपुर कार्यालय द्वारा श्रीमती गौड का वेतन निर्धारण किया गया  
नथा 'ब' कर्मचारी के अनुसार वेतन पुनः निर्धारण हेतु प्रतिवेदन दिया गया है:-

'अ' मंडल कार्यालय द्वारा किया गया वेतन निर्धारण	'ब' कर्मचारी के अनुसार वेतन पुनः निर्धारण
5 <sup>th</sup> PC में वेतनमान 5500-9000 में वेतन	01.01.2006 का वेतन 9525/- के अनुसार वेतन
01.01.2000 का वेतन 9000	निर्धारण 17720+4200=21920/-
01.01.2002 का प्रथम (स्टेगनेसन) 9000+175	छठे वेतन आयोग में एक अतिरिक्त वेतन वृद्धि 3%
01.01.2004 का द्वितीय स्टेगनेसन 9000+175+175	प्रदान करने हुये 18380+4200=22580/-
01.01.2006 को तृतीय स्टेगनेसन	01.07.2006 को नियमित वेतन वृद्धि प्रदान करके
9000+175+175+175	वेतन 19060+4200=23260/-
छठे वेतन आयोग में वेतन निर्धारण	
01.01.2006 को वेतन 9525 को आधार मानते हुये	
17720+4200=21920/-	
01.07.2006 का वार्षिक वेतन वृद्धि 3%	
=18380+4200=22580/-	


1. RBE 28/2009 के पैरा 5 के स्पष्टीकरण के अनुसार "श्रीमती गौड को 01.01.2005 के बाद  
वेतनवृद्धि नहीं दी गई थी अतः 01.01.2006 को एक वेतनवृद्धि (9350+175=9525) देने हुए ही  
संशोधित वेतन ढांचे में वेतन निर्धारण किया गया है।"

2. RBE 61/2010 के पैरा 2 के स्पष्टीकरण के अनुसार "श्रीमती गौड को दिनांक 01.01.2005 में पहले  
दिनांक 01.01.2004 को स्टेगनेसन वेतनवृद्धि प्रदान की गई थी इसलिए दिनांक 01.01.2006 को संशोधित  
वेतन संरचना में वेतन निर्धारण के समय एक वेतनवृद्धि (9350+175=9525) प्रदान करने हुए ही वेतन  
निर्धारण किया गया है।"

1. RBE 83/2012 के पैग 2 के स्पष्टीकरण के अनुसार "श्रीमती गौड 01.01.2006 को एक वर्ष में अधिक अवधि तक वेतन 9350/- पर रूकी हुई थी इसलिए दिनांक 01.01.2006 को एक वेतनवृद्धि  $9350+175=9525/-$  देना हुआ ही VI PC के अनुसार वेतन निर्धारण  $17720+4200$  निर्धारित किया गया है इसके बाद दिनांक 01.07.2006 को वेतन वृद्धि दी गई है।"

कृपया उपरोक्त क्रम में आवश्यक दिशा निर्देश प्रदान करें कि वरिष्ठ मंडल वित्त प्रबंधक उत्तर पश्चिम ग्लोबल जयपुर कार्यालय के द्वारा दिनांक 01.01.2006 को एक अतिरिक्त वेतन वृद्धि 175/- जोड़ कर उपरोक्त 'अ' के अनुसार वेतन निर्धारण किया गया है। जबकि कर्मचारी द्वारा सशोधित वेतन निर्धारण के बाद उपरोक्त 'ब' के अनुसार एक अतिरिक्त वेतन वृद्धि देने हेतु प्रतिवेदन दिया गया है। प्रकरण महाप्रबंधक म्गर की पी.एन.एम में भी लंबित है। कृपया आवश्यक दिशा निर्देश प्रदान करें ताकि प्रकरण का निपटारा किया जा सके।

उपरोक्त पर वित्त सलाहकार एवं मुख्य लेखा अधिकारी महोदय का अनुमोदन प्राप्त है।

  
21/8/16  
उप मुख्य लेखा अधिकारी / सामान्य  
उत्तर पश्चिम रेलवे जयपुर

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

**No. PC-VI /2010/I/6/2**

**New Delhi, dated 12.9.2018**

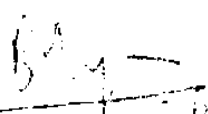
**The FA& CAO,  
North Western Railway,  
Office of the FA&CAO,  
3<sup>rd</sup> Floor, HQ Building,  
Near Jawahar Circle,  
Jaipur.**

**Sub:** Representation of Smt. Rama Tarun Gaur, Accounts  
Assistant under Sr. DFM/Jaipur regarding additional  
Increment from 01.01.2006.

**Ref:** North Western Railway's letters dated 7.6.2018 & 2.8.2016.

Please connect North Western Railway's letters under reference on the above cited subject. In this context, on the basis of information made available by the Railway, the additional increment under first proviso to Rule 10 of RS(RP) Rules, 2008 is applicable in the instant case. This is in line with the clarification issued vide Board's letter No. PC-VI/2010/I/6/2 dated 18.7.2012 (RBE No. 83/2012) wherein it has been stipulated that the increment in question will be admissible to all those employees who were stagnating at the maximum of their pay scale for more than one year as on 01.01.2006, including those who were in receipt of stagnation increment(s).

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

  
**( S. Balachandra Iyer )**  
**Executive Director, Pay Commission-II  
Railway Board**

Translation

Office of The Principal Chief Personnel Officer/ HQRS/O/S.Rly./MAS

Ref. Letter No.P(R) 436/ Misc./ Vol.II dt. 19.12.2018

North Western Railway

Office of the FA & CAO,  
3<sup>rd</sup> floor, HQ Building, Near Jawahar  
Circle, Jaipur,

No.NWR /HQRS / Admin./Accounts /Employee's      DL.02.08.2016  
Representation.

Director, Pay Commission,  
Railway Board, New Delhi-110001

Subject : Further to the representation of Smt.Rama Tarun Goud, Accounts  
Asst.under Sr.Divisional Finance Manager / Jaipur for additional  
increment from 01.01.2006 – Regarding.

Ref : Railway Board's letter No.RBE 28 /2009, RBE 61/2010 & RBE 83/2012.

It is to state with regard to the representation of Smt.Rama Tarun Goud, Accounts Asst. that under 'A' the pay fixation of Smt.Goud was done by the Office of the Sr.Divisional Finance Manager , North Western Railway, Jaipur and under 'B' according to the employee a representation was given for the refixation of Pay :-

'A' Pay fixation as done by the Divisional Office	'B' Refixation of Pay according to the Employee
In Scale Rs.5500-9000 in 5 <sup>th</sup> PC	Pay fixation according to Pay Rs.9525/-
Pay as on 01.01.2000 Rs.9000/-	as on 01.01.2006 -17720+4200=21920/-
First (stagnation) as on 01.01.2002 Rs.9000+175	By granting additional increment @ 3% in Sixth Pay Commission-
Second stagnation as on 01.01.2004 Rs.9000+175+ 175	18380+4200=22580/-
Third stagnation as on 01.01.2006 Rs.9000+175+ 175+ 175	After granting regular Increment as on 01.07.2006, Pay
Pay Fixation in Sixth Pay Commission	Rs.19060+4200=23260/-
Considering Pay of Rs.9525/- as basis as on 01.01.2006 17720+4200 =21920/-	
Annual Increment @ 3% as on 01.07.2006 = 18380+4200 = Rs.22580/-	

1. According to the clarification of Para 5 of RBE 28/2009 “ Smt.Goud was not accorded increment after 01.01.2005 therefore only after granting one increment on 01.01.2006 (9350+175=9525 ) her pay fixation was done in the revised Pay Structure”.
2. According to the clarification of Para 2 of RBE 61/2010 “ Smt. Goud was provided with Stagnation Increment on 01.01.2004 before 01.01.2005, therefore her Pay fixation was done in the Revised pay structure on 01.01.2006 only after sanctioning of one increment (9350+175=9525). ”
3. According to the clarification of Para 2 of RBE 83/2012 “ Smt.Goud’s Pay was stagnant on Pay Rs.9350/- for more than one year therefore only after sanctioning one increment i.e.9350+175=9525/- on 01.01.2006 her Pay fixation was done as per VIth PC with Pay fixation i.e.17720+4200, thereafter one increment has been given on 01.07.2006.”

Please provide necessary guidelines that Pay fixation has been done by the Office of the Sr.Divisional Finance Manager,North Western Railway, Jaipur on 01.01.2006 as per ‘A’ above after adding one additional increment i.e.Rs.175/-. Whereas a representation has been given by the Employee for providing one additional increment as per ‘B’ after the Revised Pay fixation. The case is pending at General Manager level PNM. Please provide necessary Guidelines so that the Case can be settled.

The above has the approval of the Financial Adviser and Chief Accounts Officer.

Sd/-

21/8/16

Dy.Chief Accounts Officer/General  
North Western Railway, Jaipur