



दक्षिण रेलवे/SOUTHERN RAILWAY

No..P(R)MC-11/Honorarium

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003

दि. / Dated:27 -12-2018

आर बी ई सं/RBE No. 155 / 2018

पी बी सी सं/ PBC No. 267 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub:Fixation of maximum ceiling limit for payment of
Honorarium to Cashiers and other Cash & Pay Staff.

A copy of Railway Board's letter No.E(G)2014/HO 1 ./ 16/CC dated
10-10-2018 (RBE No. 155 / 2018) on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 25-07-2013 referred therein is enclosed for
reference.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

मंलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 155 /2018

No. E(G) 2014/HO 1 -16/CC

New Delhi, dated 10 . 10. 2018

The General Manager,
All Indian Railways & Production Units
(As per Standard mailing list)

Sub: Fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay Staff.

Ref: Railway Board's letter No. 99/AC-II/20/2/Pt. dated 25.07.2013 (RBA No. 17/2013) and letter No. E(G) 2013/HO 1/1 dated 09.10.2013.

In terms of Railway Board's above referred letter dated 25.07.2013 (RBA No. 17/2013), a ceiling limit was prescribed for payment of honorarium during a financial year to Cashiers and other Cash & Pay staff on the Zonal Railways/Production Units. Furthermore, the aforesaid ceiling limit on payment of honorarium to Cash & Pay Staff was given effect retrospectively from 01.01.2010.

2. The aforesaid matter regarding prescription of ceiling limit on payment of honorarium to Cashiers and other Cash & Pay staff from a retrospective date i.e. 01.01.2010 has been reviewed by Railway Board pursuant to directions / orders dated 02.06.2016 of Hon'ble Central Administrative Tribunal, Principal Bench, New Delhi in OA No. 1802/2014 filed by Shri U.S. Meena and others Vs. Union of India. Railway Board has accordingly decided that ceiling limit on payment of honorarium during a financial year to Cashiers and other Cash and Pay staff on the Railways as prescribed in Board's letter dated 25.07.2013 (RBA No. 17/2013) would be effective from the date of issue of letter i.e. 25.07.2013 and honorarium due prior to 25.07.2013 would be sanctioned at the previous rates as effective from 01.07.2009.

3. This issues with the concurrence of Finance Directorate of Ministry of Railways.

4. Please acknowledge receipt.



(Anita Gautam)

Director Establishment/General
Railway Board

No. E(G) 2014/HO 1 -16/CC

New Delhi, dated 10 . 10. 2018

Government of India
Ministry of Railways
(Railway Board)

RBA 17 /2013

No. 99/AC-II/20/2/Pt.

The General Managers,

All Zonal Railways & Production Units.

Sub:- Fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay staff.

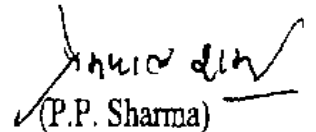
The issue regarding fixation of maximum ceiling limit for payment of Honorarium to the Cashiers and other Cash & Pay staff for the period from 01.01.2010 onwards, has been discussed with both the Federations (AIRF & NFIR) and it has been decided by the Board as under:-

1.1 A maximum ceiling limit in a financial year, for payment of honorarium to individual staff of Cash and Pay department viz. cashiers and other cash and pay staff, who disburse salaries and allowances, productivity linked bonus, all arrears including Pay Commission arrears etc. to staff shall not exceed 25% of his/her annual basic pay plus grade pay. This ceiling limit applies w.e.f. 01.01.2010 and would be reviewed for a downward revision after one year.

2. Henceforth sanction of honorarium to staff of Cash & Pay department would be accorded by the General Manager with the concurrence of FA&CAO subject to this ceiling limit of 25%. No case of sanction of honorarium to such staff needs to be sent to Railway Board for sanction.

3. This issues with the concurrence of Finance Directorate of Railway Board.

4. Please acknowledge receipt.


(P.P. Sharma)

Executive Director Establishment/General
Railway Board

No. 99/AC-II/20/2/Pt.

25-7-13