



दक्षिण रेलवे/SOUTHERN RAILWAY

No..P(R)436/IREM/Vol.VI

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 18-12-2018

आर बी ई सं/RBE No. 190 / 2018

पी बी सी सं/ PBC No. 260 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list –'A')

विषय/Sub: Promotion process reforms Amendment to Para 214(c)(ii)
and Para 214(c)(v) of IREM – Vol.I – Modification of
vacancy anticipation period and panel initiation frequency
for posts filled by non-selection process.

A copy of the Railway Board's letter No. E(NG)/2018/PM 1/65 dated
07-12-2018 (RBE No. 190 / 2018) alongwith a copy of Advance Correction Slip
No. 259 to Indian Railway Establishment Manual – Vol.I. is enclosed for
information guidance and necessary action.

(V. Srinivasan)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE 190/2e

No.E(NG)I/2018/PM 1/65

Newly Issued dated December 7, 2018
GENERAL MANAGER'S OFFICE

The General Managers, (P)
All Zonal Railways & PUs etc.
(As per standard list)

EC 2018

सं. 190/2e - Southern Railway
चennai, Chennai-600 003

Sub: **Promotion process reforms-Amendment to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I - Modification of vacancy anticipation period and panel initiation frequency for posts filled by non-selection process.**

Attention is invited to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I regarding vacancy anticipation period and panel initiation frequency for posts filled by non-selection procedure.

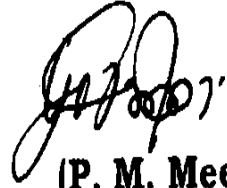
It has been observed that the practice being followed in terms of the aforesaid IREM provisions contributes to delays in the process of filling up of vacancies.

With a view to speed up the selection process and to avoid delays, the following changes are made in the non-selection procedures as stipulated in Para 214(c)(ii) and 214(c)(v) of IREM Vol.I, 2009 Reprint Edition.

<u>Para 214(c)(ii)-Vacancy anticipation period</u>	<u>Existing Provision</u>	<u>Revised Provision</u>
In case where suitability is adjudged by record of service and /or departmental tests.	Six Months	One year
In case while suitability is adjudged through trade tests.	Four Months	One year

<u>Para 214(c)(v) Interval of suitability tests</u>	<u>Existing Provision</u>	<u>Revised Provision</u>
	Six Months	One year

Draft ACS No 259 for amending para 214(c)(ii) and Para 214(c̄)(v) of IREM Vol.1, 2009 Reprint Edition and deletion of Note below Para 214(c)(ii) is enclosed herewith.



(P. M. Meena)
Dy. Dir. II/Estt. (NGI)
Railway Board

DA: As Above:

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I
(1989 EDITION, First Re-print Edition – 2009)

ADVANCE CORRECTION SLIP NO. 259

Chapter II. B -- Rules governing promotion of Group 'C' staff.

Para 214(c)(ii)

In respect of non-selection procedure the number of eligible staff called for consideration should be equal to the number of existing vacancies plus those anticipated during the next one year due to normal wastage (i.e. retirement/superannuation) likely acceptance of requests for voluntary retirement/resignation, the vacancies in the higher grades in the channel, the filling up of which will result in the need to make consequent appointments from the proposed select list, staff approved to go on deputation to other units, staff already empanelled for ex-cadre posting, creation of additional posts already sanctioned by the competent authority and due to staff likely to go out on transfer to other Railways/Divisions.

Para 214(c)(v)

For non-selection posts, suitability assessment should be held at the interval which should not be less than one year. All the eligible candidates as per their seniority including those who failed at the last test should be called. However, when the panel gets exhausted before one year, for any reason, fresh assessment may be initiated, soon after exhausting the last panel. The period of one year is reckoned from the date of announcement of the result.

Note :- Deleted

(Authority :- Railway Boards letter No. E(NG)I/2018/PM 1/65 dated 7.12.2018)