



दक्षिण रेलवे/SOUTHERN RAILWAY

No..P(R)436/IREM/Vol.VI

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 10-12-2018

आर बी ई सं/RBE No. 187 / 2018

पी बी सी सं/ PBC No. 254 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Promotion process reforms – Constitution of Selection
Board – Amendment to para 218(c) of IREM Vol.1, 2009
Reprint Edition.

A copy of the Railway Board's letter No. E(NG)/2018/PM 1/63 dated
20-11-2018 (RBE No. 187 / 2018) alongwith a copy of Advance Correction Slip
No. 258 to Indian Railway Establishment Manual – Vol.I. is enclosed for
information guidance and necessary action.

Railway Board's letter dated 22-03-2011 referred therein has been
circulated as PBC No. 34 / 2011.

(V.Srinivasan)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

RBE No. 187/2018

भारत सरकार GOVERNMENT OF INDIA

रेल मंत्रालय MINISTRY OF RAILWAYS

(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2018/PM 1/63

New Delhi, dated November 30th 2018

**The General Managers(ℓ)
All Zonal Railways & PUs,
(As per standard list)**



Sub: Promotion process reforms - Constitution of Selection Board - Amendment to para 218(c) of IREM Vol.I, 2009 Reprint Edition.

Attention is invited to Para 218(c) of IREM Vol.I Reprint Edition, 2009 and instructions issued vide Board's letter No.E(NG)I/2011/PM 1/5 dated 22.03.2011 regarding constitution of Selection Boards.

The aforesaid provisions have been reviewed by the Board with a view to eliminate avoidable delay in the selection process and further to the aforesaid provisions, it has been decided as under:

"In situation where eligible officers in specified grade are not available in the unit concerned for selection committee formation, shortfall may be made good with Senior Scale officers for selection to the posts carrying Grade Pay 4200 and above, and Junior Scale officers for selection to the posts carrying Grade Pay 2800 and below, subject to the condition that none of the members will be subordinate to any other member of the selection board."

The above provisions may be inserted as a Note below the existing para 218(c) of IREM Vol.I, 2009 Reprint Edition, replacing the existing note below this para as per ACS No. **258** enclosed herewith.

**(P. M. Meena)
Dy. Dir. II/Estt. (NG)I
Railway Board**

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I
(1989 EDITION, First Re-print Edition – 2009)

ADVANCE CORRECTION SLIP NO. 258

Chapter II, B – Rules governing promotion of Group ‘C’ staff

The existing Note below Para 218(c) may be replaced with the following:-

“In situation where eligible officers in specified grade are not available in the unit concerned for selection committee formation, shortfall may be made good with Senior Scale officers for selection to the posts carrying Grade Pay 4200 and above, and Junior Scale officers for selection to the posts carrying Grade Pay 2800 and below, subject to the condition that none of the members will be subordinate to any other member of the selection board.”

(Authority: Railway Boards letter No. E(NG)I//2018/PM 1/63 dt. 30th .11.2018)