



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)30/P/CGA

प्रधानकार्यालय/Headquarters Office  
कार्मिक शाखा/Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 05-12-2018

आर बी ई सं/RBE No. 180 / 2018

पी बी सी सं/ PBC No.247 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list-'A')

Sub: Appointment on Compassionate Grounds – Delegation of  
power – reg.

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A copy of Railway Board letter No. E(NG)II/1998/RC-1/64 dated  
27-11-2018 (RBE No.180 / 2018) on the above subject is enclosed for  
information, guidance and necessary action.

Railway Board's letter dated 04-06-2010 and 31-05-2011 referred therein  
has been circulated as PBC No. 84 / 2010 and PBC No. 84 / 2011  
respectively.

(V.SRINIVASAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

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**RBE NO. 18c/2018**

No. E(NG)II/1998/RC-1/64

New Delhi, dated 27.11.2018

**The General Manager (P)  
All Zonal Railways/Production Units etc.**

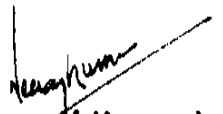
**Sub:** Appointment on Compassionate grounds - Delegation of power - reg.

Attention is invited to this Ministry's letters No. E(NG)II/2009/RC-1/SCR/39 dated 04.06.2010 (RBE No. 80/2010) wherein Board had the power to consider appointment on compassionate grounds in Grade Pay Rs. 4200/- and above (Level-6 and Level-7 in 7<sup>th</sup> CPC Pay Matrix) where direct recruitment quota is 25% or lesser and para 2 of Board's letter No. E(NG)II/1998/RC-1/64 dated 31.05.2011 (RBE No. 77/2011) whereby these powers were delegated to General Managers.

2. It has now been decided by the Board that DRMs/CWMs/HODs may consider appointment on Compassionate grounds up to Level-6 of 7<sup>th</sup> CPC Pay Matrix. However, General Managers power to consider case of Level- 7 of 7<sup>th</sup> CPC Pay Matrix will remain the same.

Please acknowledge receipt.



  
**(Neeraj Kumar)  
Director Estt. (N)II  
Railway Board.**

No.E(NG)II/1998/RC-1/64

New Delhi, dated 27.11.2018