



दक्षिण रेलवे/ **SOUTHERN RAILWAY**

No.P(R)227/P/Vol.VI

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003

दि./ Dated:04 -12-2018

पी बी सी सं/ PBC No.246 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc., (As per mailing list -'A')

विषय/Sub: Disposal of long pending D&AR cases.

A copy of Railway Board's letter No. 2018/Transf. Cell/Mech/D&AR dated 03-12-2018 on the above subject is enclosed.

The Ministry of Railway have expressed concern over the delay in the disposal of the disciplinary cases which has resulted in large number of D&AR cases pending for a long period of time.

In order to implement the instructions contained in this Board's letter the time frame prescribed by the Board may be scrupulously followed and action taken accordingly by the respective Disciplinary Authorities.

Where such cases could not be finalized within the target date, the same should be put up to the respective DRMs / CWMs / Heads of Units for review and finalization.

In respect of headquarters office the cases which could not be finalized within the target date, the same should be put up to the concerned PHODs for review and finalization.

Specific instructions of the Board spelt out in the last paragraph i.e., Para 7.0 may be borne in mind, while dealing with D&AR cases.

In this connection two Board's letter of similar date 05-10-2018 on the above subject were circulated as PBC No. 220 / 2018 and PBC No. 214 / 2018. This should also be taken into account for the speedy disposal of D&AR cases.

(V.Srinivasan)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU

The Genl Secy / AISCSTREA

The Genl Secy / AIOBCREA The Genl Secy / NFIR

भारत सरकार **GOVERNMENT OF INDIA**
रेल मंत्रालय **MINISTRY OF RAILWAYS**
रेलवे बोर्ड **RAILWAY BOARD**

No. 2018/Transf. Cell/Mech/D&AR

New Delhi, Dated: 03.12.2018

The General Manager, All Indian Railways/PUs, NF(C), CORE
The DG/RDSO/Lucknow, DG/NAIR
CAOs, DMW/Patiala, COFMOW/NDLS, RWP/Bela, IROAF

Sub: Disposal of long pending D&AR cases

1.0 Large number of D&AR cases pending for more than 06 months is a matter of serious concern. Except couple of exceptions, about **185 cases of Major Penalty** and about **85 cases of Minor Penalty** proceedings are pending on an average on **each of the zonal railways** for more than 6 months. These do not include the cases arising out of vigilance investigation, safety violation or other statutory considerations.

2.0 Sub Rule (7) of Rule 9 of The Railway Servants (Disciplinary & Appeal) Rules, 1968 provides that the charged official shall submit his written statement of defence within 10 days of receipt of the copy of the article of charges, the statement of the imputation of misconduct or misbehavior and a list of documents and witnesses by which article of charge is proposed to be sustained.

3.0 Railway Board, from time to time, keep emphasizing the need to reduce delays in finalizing D&AR cases but such unwarranted delays defeat the very purpose of this corrective mechanism. It is needless to say such delays are likely to have a profound effect on personal and professional behavior of the employee.

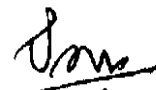
4.0 Executives are therefore, expected to process D&AR cases seriously and adhere to a reasonable time line or timeline advised by Board from time to time for taking such cases to logical conclusion.

5.0 In order to liquidate large number of long pending (more than 6 months for Major Penalty proceedings & more than 3 months for Minor Penalty proceedings) D&AR cases, following course of action may be taken **as one time measure**:

- (i) GMs/DGs/DRMs/CWMs/Independent Heads of Units shall review all Major Penalty proceedings that are more than 6 months & Minor Penalty cases that are more than 3 months old.
- (ii) All such cases should be finalized / taken to logical conclusion by 15th December 2018 by the respective Disciplinary Authority (DA).
- (iii) GMs/DGs/DRMs/CWMs/Independent Heads of Units shall review all such cases that could not be finalized by 15th December 2018 by the DA.


6.0 After a careful review of all such cases that could not be finalized by 15th December 2018, the Unit Head may take following actions:

- (i) Minor Penalty cases that are more than 3 months old and not finalized by 15th December 2018 should be treated as closed.
- (ii) For Major penalty cases that are more than 6 months old, the DA shall record the reasons for delay. If the delay is attributable to the charged official, DA may take ex-parte decision following the notice procedure as per "The Railway Servants (Disciplinary & Appeal) Rules, 1968" and if delay is not on account of the charged official, the DA should process for closure of the case.


3/12/18

7.0 This **one time measure is not applicable** to the cases arising out of safety violation, vigilance investigation, and compliance to court orders and due to statutory compliances or which need to be pursued further in the considered opinion of the Unit Head.

This issues with the approval of the Board (MS & CRB).


3.12.18

(Sudheer Kumar)
Principal Executive Director
Transformation

Copy to


1. The ADAI (Railways), New Delhi
2. The Director of Audit, All Indian Railways
3. The Director, Indian Railway Institute of Civil Engineering, Pune.
4. The Director, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur.
5. The Director, Indian Railway Institute of Signal Engineering and Telecommunications, Secunderabad.
6. The Director, Indian Railway Institute of Electrical Engineering, Nasik.
7. The Executive Director, Indian Railways Centre for Advanced Maintenance Technology, Gwalior.
8. The Director, Indian Railway Institute of Transport Management, Lucknow.
9. The Registrar, Railway Claims Tribunal, Delhi.
10. The General Secretary, IRCA, New Delhi.
11. The Chief Commissioner of Railway Safety, Lucknow.
12. The Secretary, Railway Rates Tribunal, Chennai.
13. The Chairman, Railway Recruitment Board, Ahmedabad, Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Gorakhpur, Guwahati, Jammu & Srinagar, Kolkata, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivendrum.
14. Managing Director, CRIS, Chanakyapuri, New Delhi
15. Chief Managing Directors/Managing Directors, RITES, 1RCTC, RVNL, CONCOR, RailTel, IRCON, IRFC & KRCL.

Copy to:

1. The Genl. Secy., AIRF, Room No. 248, & NFIR Room No. 256-C, Rail Bhavan
2. The Secy. Genl., IRPOF, Room No. 268, FROA, Room No. 256-D & AIRPFA, Room No. 256-D Rail Bhavan

Copy to:

1. PS to MR, MOS(S), MOS(G)
2. CRB, FC, ME, MTR, MRS, MS, MT, SECY, DG(S&T), DG (RHS), DG (RPF), DG (Stores), DG(Pers)
3. All AMs, Principal Executive Director & Executive Directors of Railway Board


3.12.18

(Sudheer Kumar)
Principal Executive Director
Transformation